

Proposal of the Board  
to the Annual General Meeting on 13 April 2010

## Proposal of the Sampo plc's Board of Directors for amendment of the section 12 of the Articles of Association

Sampo plc's ("Sampo") Board of Directors proposes to the Annual General Meeting that the Annual General Meeting resolve to amend section 12 of the Articles of Association as a result of the amendments to section 19 of the Finnish Limited Liability Companies Act (624/2006) that entered into force on 3 August 2009 and 31 December 2009.

The amendments to the Limited Liability Companies Act that entered into force on 3 August 2009 and 31 December 2009 state that listed companies must deliver their notices of the General Meeting no later than three weeks before the General Meeting and no later than nine (9) days before the record date of the General Meeting.

### Proposed amendment

It is proposed that section 12 of the Articles of Association be amended to make it correspond with the current wording and provisions of the Limited Liability Companies Act. Section 12 of the Articles of Association will be amended as follows:

Current wording of section 12	Proposed wording for section 12
<p>The Annual General Meeting must be held before the end of June on a date set by the Board of Directors.</p> <p>A Notice of the General Meeting must be published in at least one newspaper designated by the Board of Directors and in circulation in Helsinki, no later than one week before the date referred to in the Companies Act, Chapter 4, Section 2, Paragraph 2.</p> <p>The manner in which other information is to be conveyed to shareholders will be determined by the Board of Directors separately in each case.</p>	<p>The Annual General Meeting must be held before the end of June on a date set by the Board of Directors.</p> <p>A Notice of the General Meeting must be published in at least one newspaper designated by the Board of Directors and in circulation in Helsinki, no later than <b>three weeks before the Annual General Meeting and no later than nine days before the record date of the Annual General Meeting referred to in the Limited Liability Companies Act, Chapter 4, Section 2, Subsection 2</b></p> <p>The manner in which other information is to be conveyed to shareholders will be determined by the Board of Directors separately in each case.</p>

Helsinki, 11 February 2010

SAMPO PLC  
Board of Directors