

Proposal of the Board to  
the Annual General Meeting on 13 April 2010

## Sampo plc's Board of Directors' dividend proposal

According to its dividend policy, Sampo plc aims to distribute an annual dividend corresponding to a dividend yield of 4-6 per cent. However, dividends cannot exceed reported profit after tax (excluding extraordinary items) for the calendar year for which the dividend is paid. Share buy-backs can be used to complement dividends.

The parent company's distributable capital and reserves totaled EUR 6,435,539,685.41 of which profit for the financial year was EUR 531,142,474.88.

The Board proposes to the Annual General Meeting a dividend of EUR 1.00 per share to company's 561,372,390 shares. The dividends to be paid are EUR 561,282,390 in total as no dividend is paid to the 90,000 Sampo A shares held by the company itself. Rest of funds are left in the equity capital.

The dividend will be paid to shareholders registered in the Register of Shareholders held by Euroclear Finland Ltd as at the record date of 16 April 2010. The Board proposes that the dividend be paid on 23 April 2010.

No significant changes have taken place in the company's financial position since the end of the financial year. The company's liquidity position is good and in the view of the Board, the proposed distribution does not jeopardize the company's ability to fulfill its obligations.

Helsinki, 11 February 2010

SAMPO PLC  
Board of Directors