

Proposal of the Board of Directors for Distribution of Profit

According to Sampo plc's dividend policy the total amount of dividends paid shall be at least 50 per cent of the Group's annual net profit (excluding extraordinary items). Share buy-backs can be used to complement dividends.

The parent company's distributable capital and reserves totalled EUR 7,792,358,111.04, of which the profit for the financial year was EUR 1,668,757,866.27.

The Board proposes to the Annual General Meeting a dividend of EUR 2.85 per share for the company's 555,351,850 shares. The dividends to be paid amount to a total of EUR 1,582,752,772.50. The remainder of the funds is to be left in the equity capital.

The dividend will be paid to a shareholder registered in the shareholder's register held by Euroclear Finland Ltd on the record date of the dividend pay-

ment i.e. 11 April 2019. The Board proposes that the dividend be paid on 18 April 2019.

No significant changes have taken place in the company's financial position since the end of the financial year. The company's liquidity position is good and in the view of the Board, the proposed distribution does not jeopardize the company's ability to fulfill its obligations.

Helsinki, 7 February 2019

SAMPO PLC
Board of Directors