

# Agenda

## Sampo plc's Annual General Meeting

TUESDAY, 9 APRIL 2019 AT 2.00 PM  
HELSINKI EXHIBITION AND CONVENTION  
CENTRE, HALLS 5AB, HELSINKI

1. Opening of the meeting
2. Calling the meeting to order
3. Election of persons to scrutinize the minutes and to supervise the counting of votes
4. Recording the legality of the meeting
5. Recording the attendance at the meeting and adoption of the list of votes
6. Reviews by the Management, Presentation of the annual accounts, of the Board of Directors' Report and Auditor's Report for the year 2018
  - Review of the Remuneration in 2018 by the Board Chairman
  - Review by the Group CEO and President
  - Auditor's Report presented by the Auditor
7. Adoption of the annual accounts
8. Resolution on the use of the profit shown on the balance sheet and payment of dividend
  - a) Cash dividend
  - b) Authorization to distribute an extra dividend
9. Resolution on the discharge of the members of the Board of Directors and CEO from liability
10. Resolution on the remuneration of the members of the Board of Directors
11. Resolution on the number of the members of the Board of Directors
12. Election of the members of the Board of Directors
13. Resolution on the remuneration of the Auditor
14. Election of the Auditor
15. Authorizing the Board of Directors to decide on the repurchase of the company's own shares
16. Closing of the meeting