

# Proposal of the Audit Committee for the Remuneration of the Auditor

The Audit Committee of the Board of Directors proposes to the Annual General Meeting that compensation be paid to the company's Auditor against an invoice approved by the company.

As background for the proposal, the Audit Committee states that the Authorized Public Accountant Firm Ernst & Young has acted as Sampo Group's Auditor in 2014. The fee paid to the Auditor for services rendered and invoiced in 2014 totalled EUR 2,304,670. In addition, the accounting firm was paid a total of EUR 382,779 in fees for non-audit services rendered and invoiced. Approximately 60 per cent of the non-audit services related to transfer of Suomi Mutual's group pension insurance portfolio and the rest consists mainly of services related to taxes.

Helsinki, 11 February 2015

SAMPO PLC  
Audit Committee

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