

Proposal of the Audit Committee for the Remuneration of the Auditor

The Audit Committee of the Board of Directors proposes to the Annual General Meeting that compensation be paid to the company's Auditor against an invoice approved by the company.

As background for the proposal, the Audit Committee states that the Authorized Public Accountant Firm Ernst & Young Oy has acted as Sampo plc's Auditor in 2016. The fee paid to the Auditor for services rendered and invoiced in 2016 totalled EUR 2,673,834. In addition, the accounting firm was paid a total of EUR 328,050 in fees for non-audit services rendered and invoiced.

Helsinki, 8 February 2017

SAMPO PLC
Audit Committee
