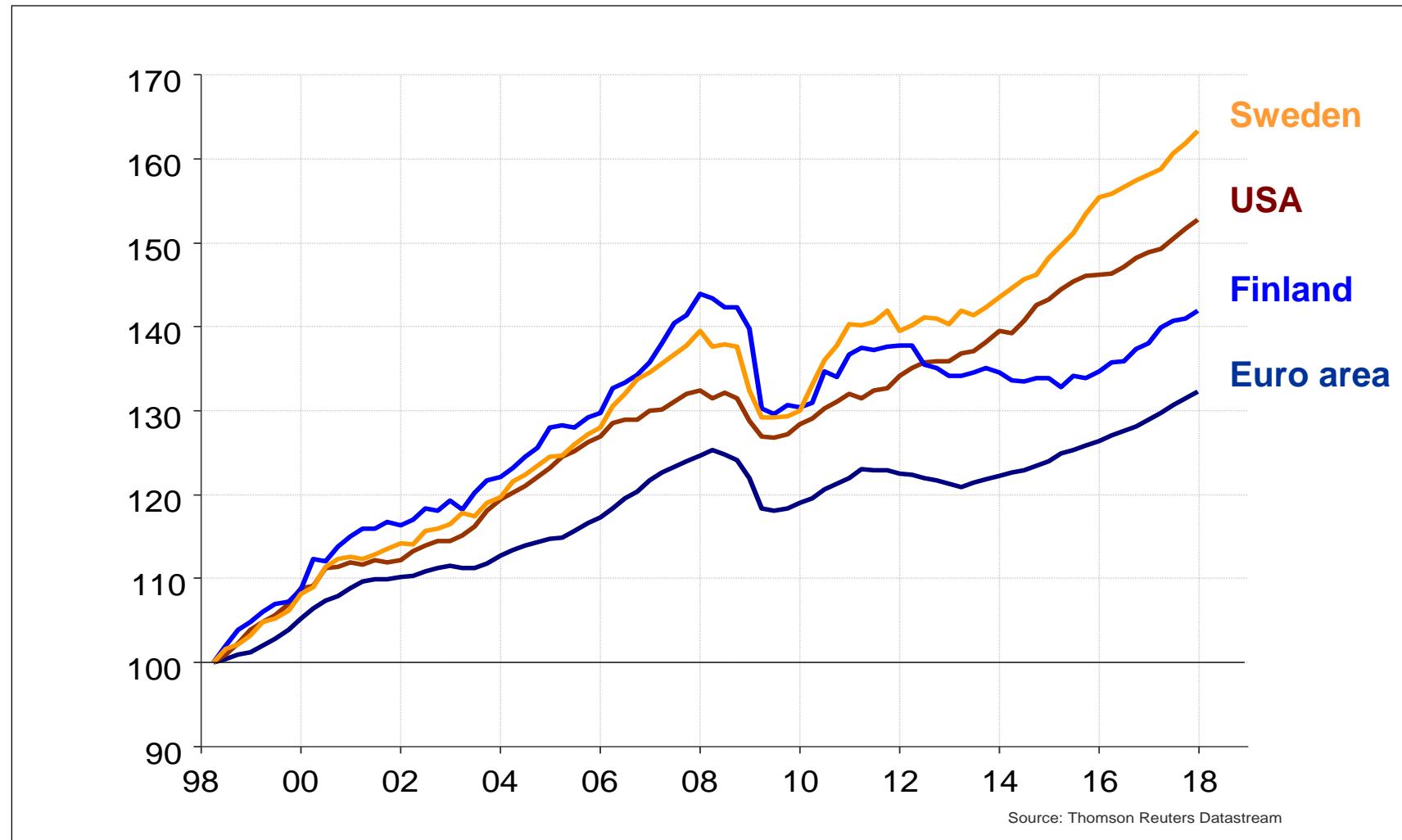


Sampo plc

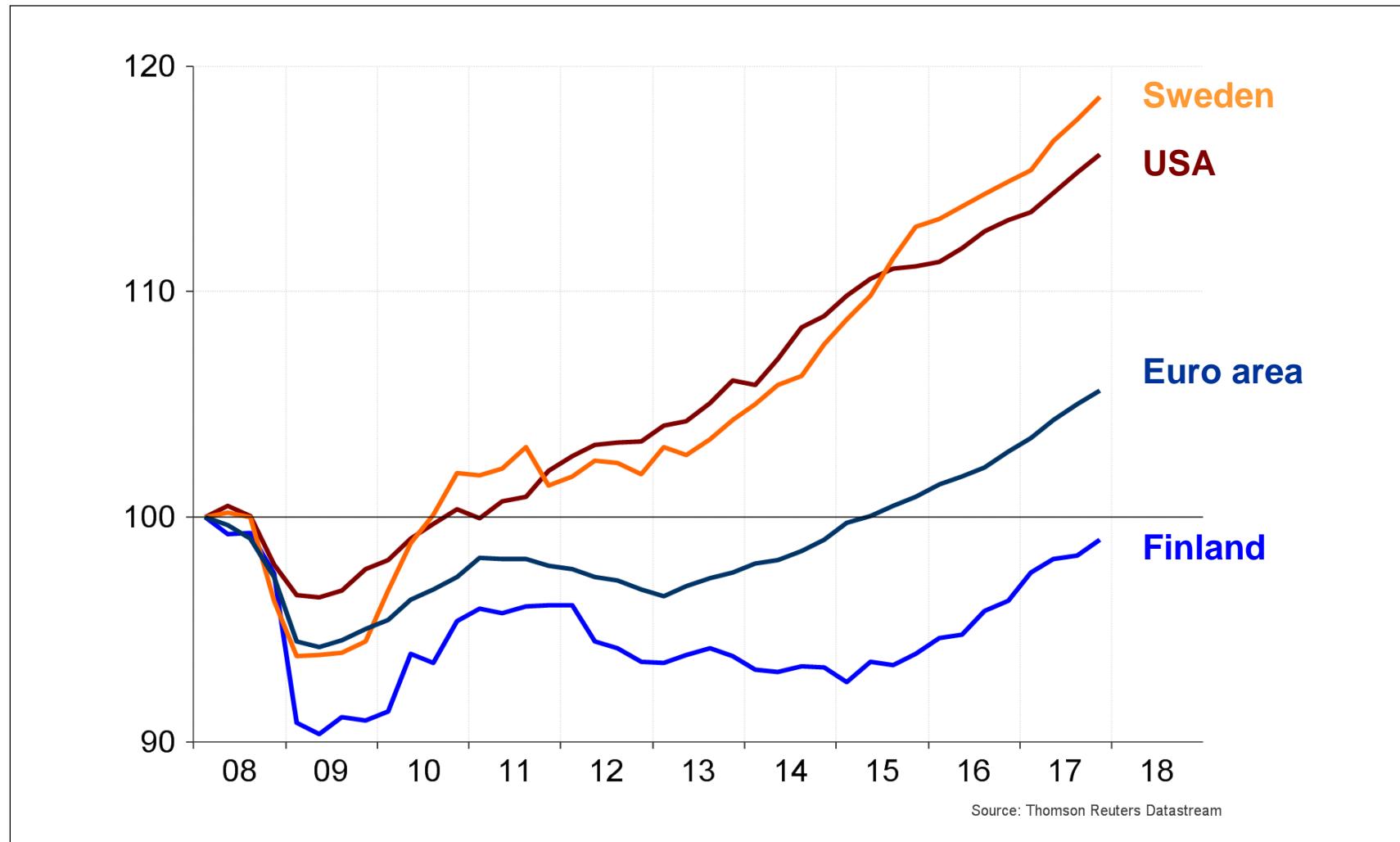
Annual General Meeting 2018

Björn Wahlroos
Chairman of the Board

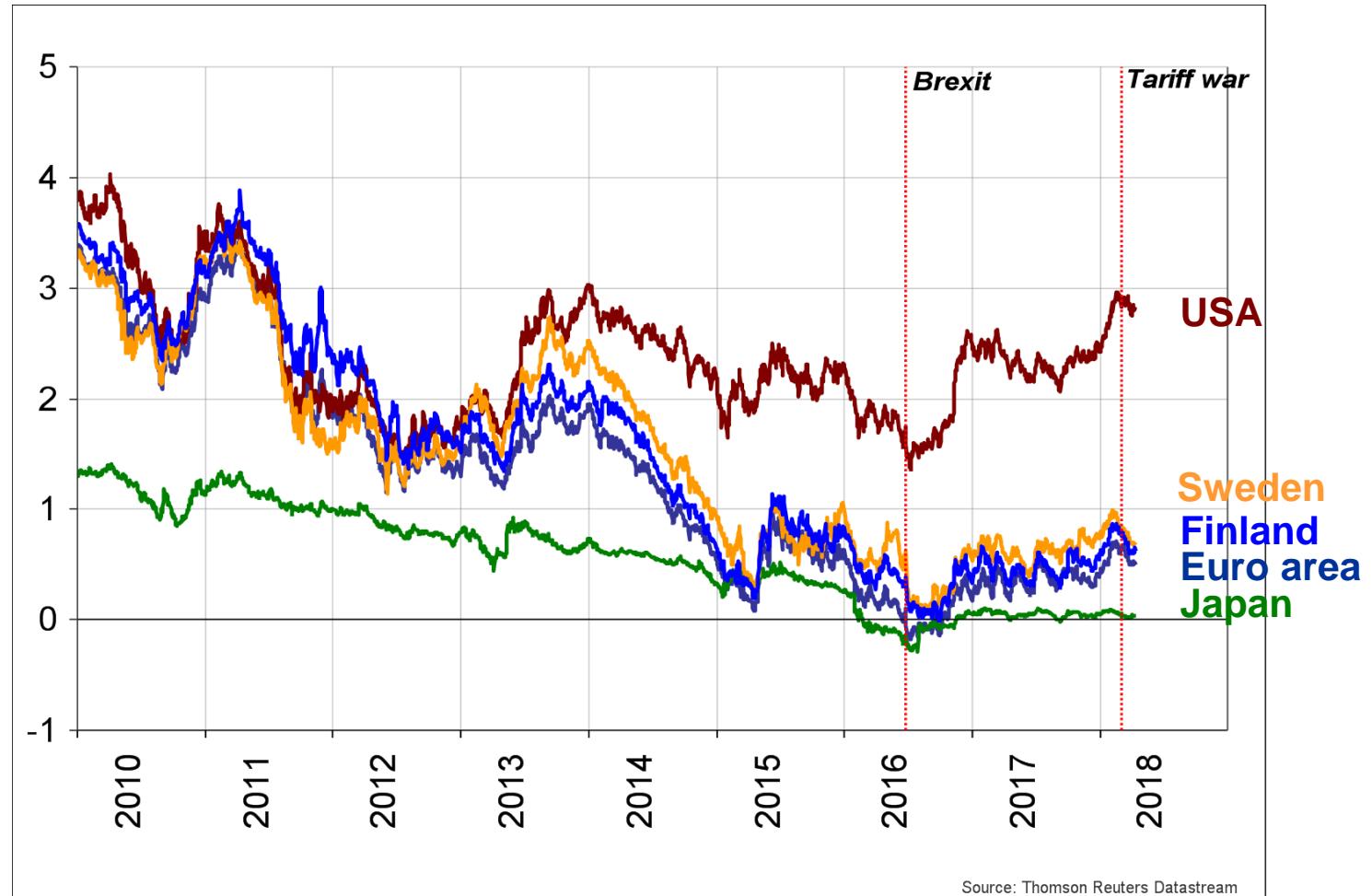
GDP development – Finland finally at year 2007 level



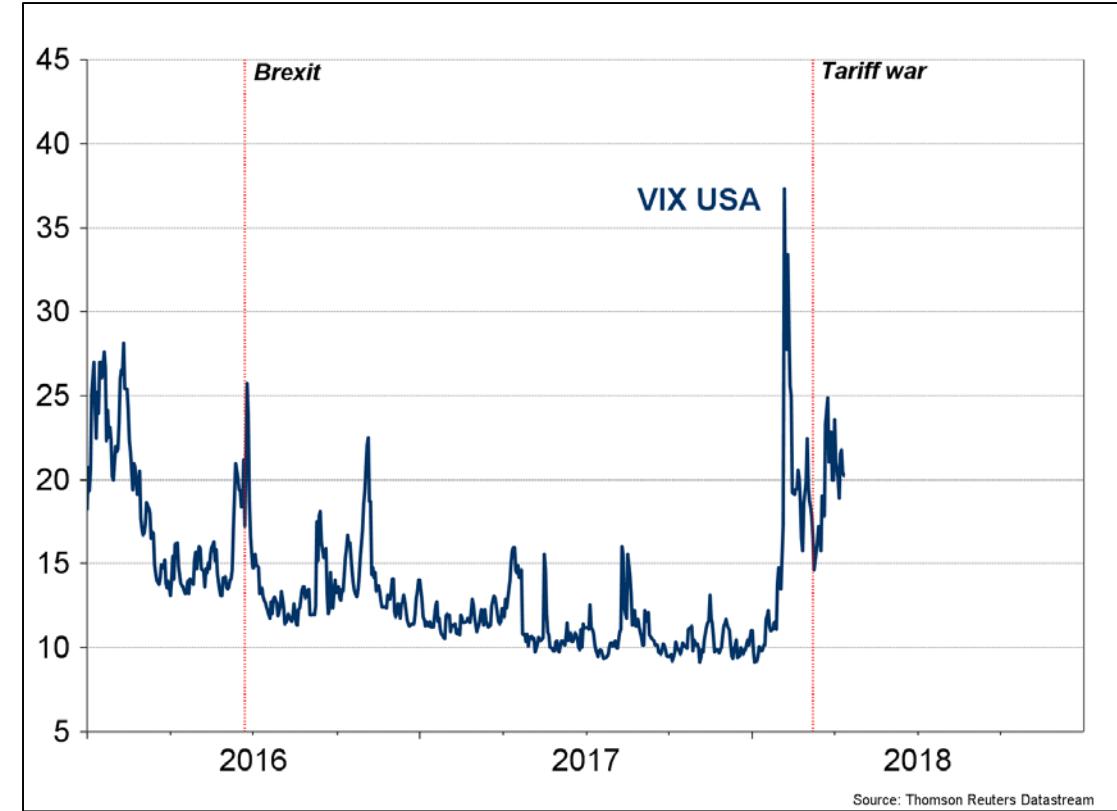
GDP development – Finland finally at year 2007 level



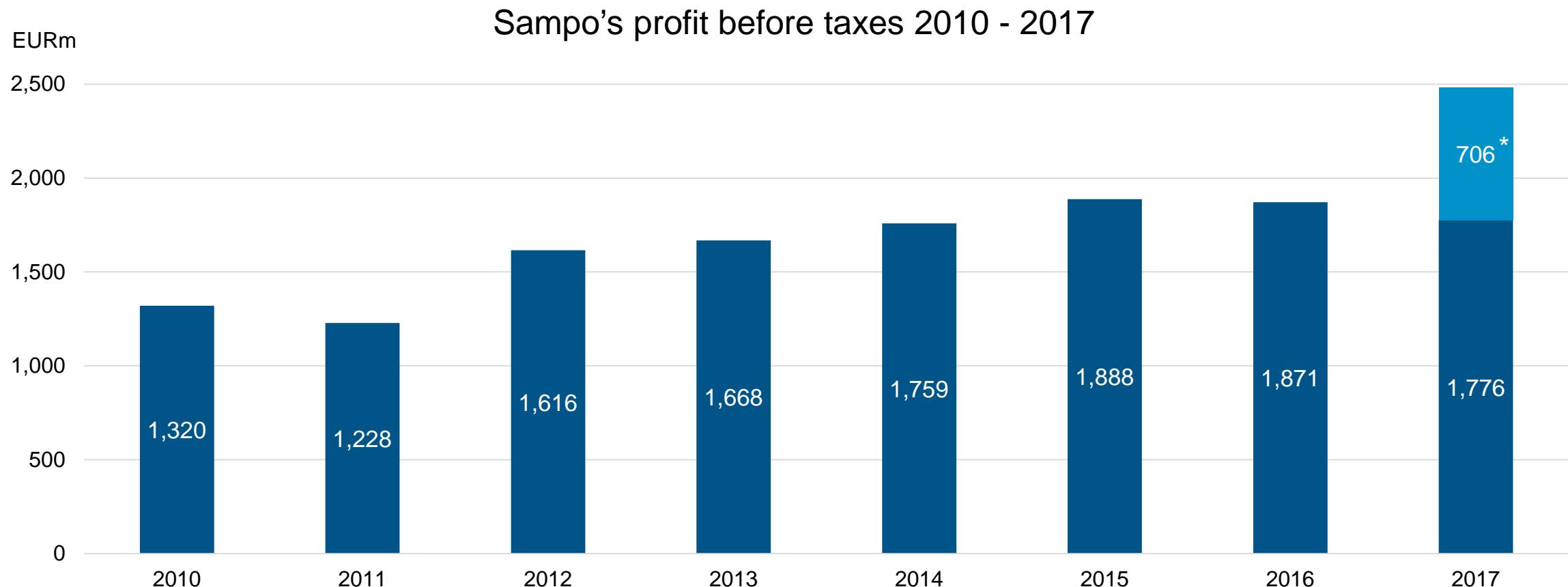
Interest rates still low in Europe



Uncertainty and volatility increasing

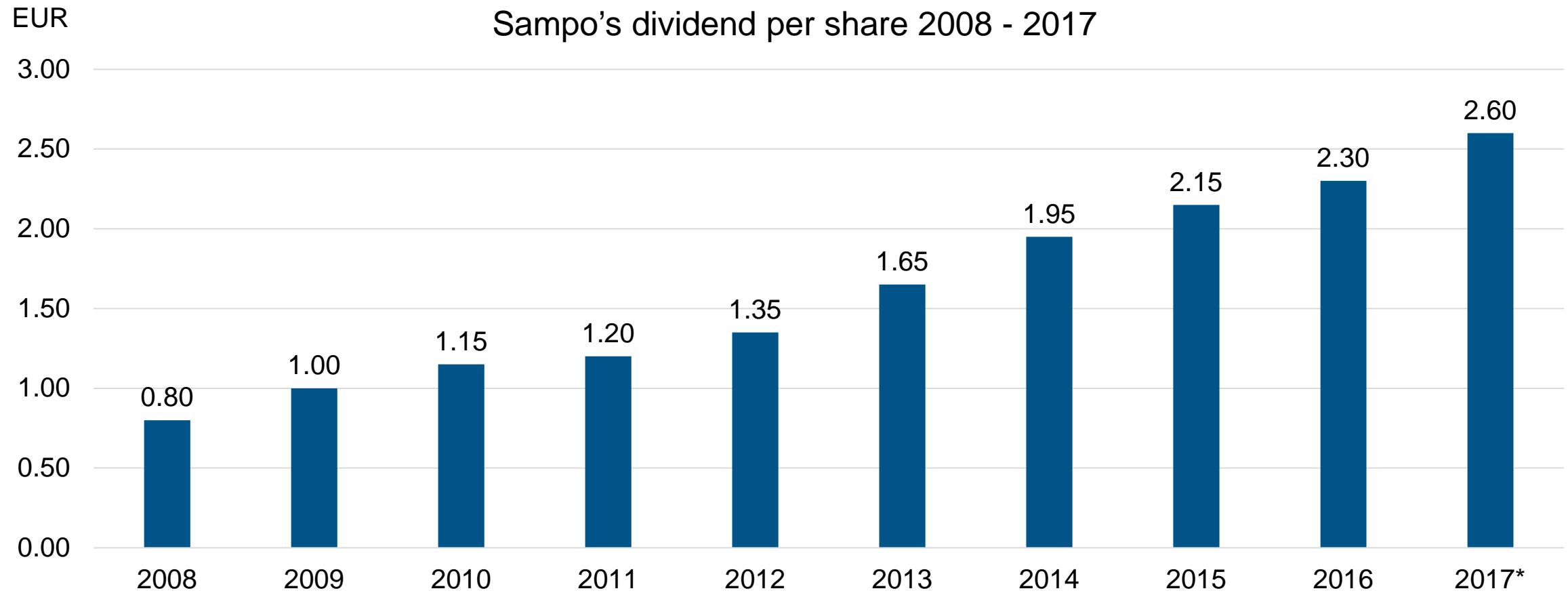


Solid performance in challenging market environment



*) non-recurring profit item from valuing Topdanmark to fair value

Objective to raise dividend every year



* Board's proposal to the AGM on 19 April 2018

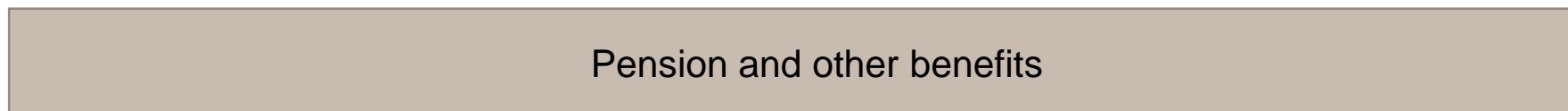
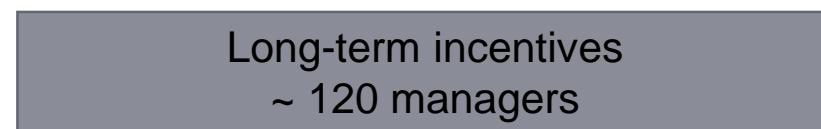
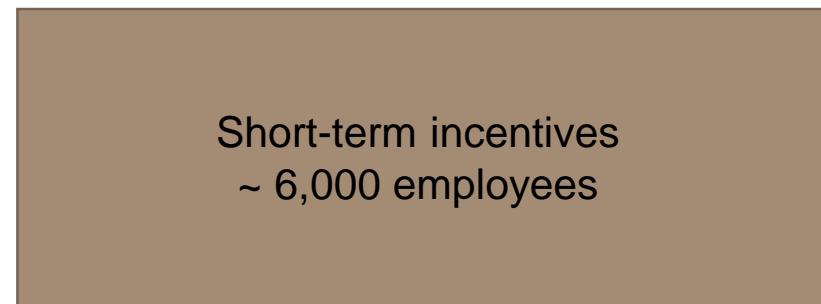
Sampo Group remuneration

**Long-term financial stability and value creation of
Sampo Group guide the remuneration design**

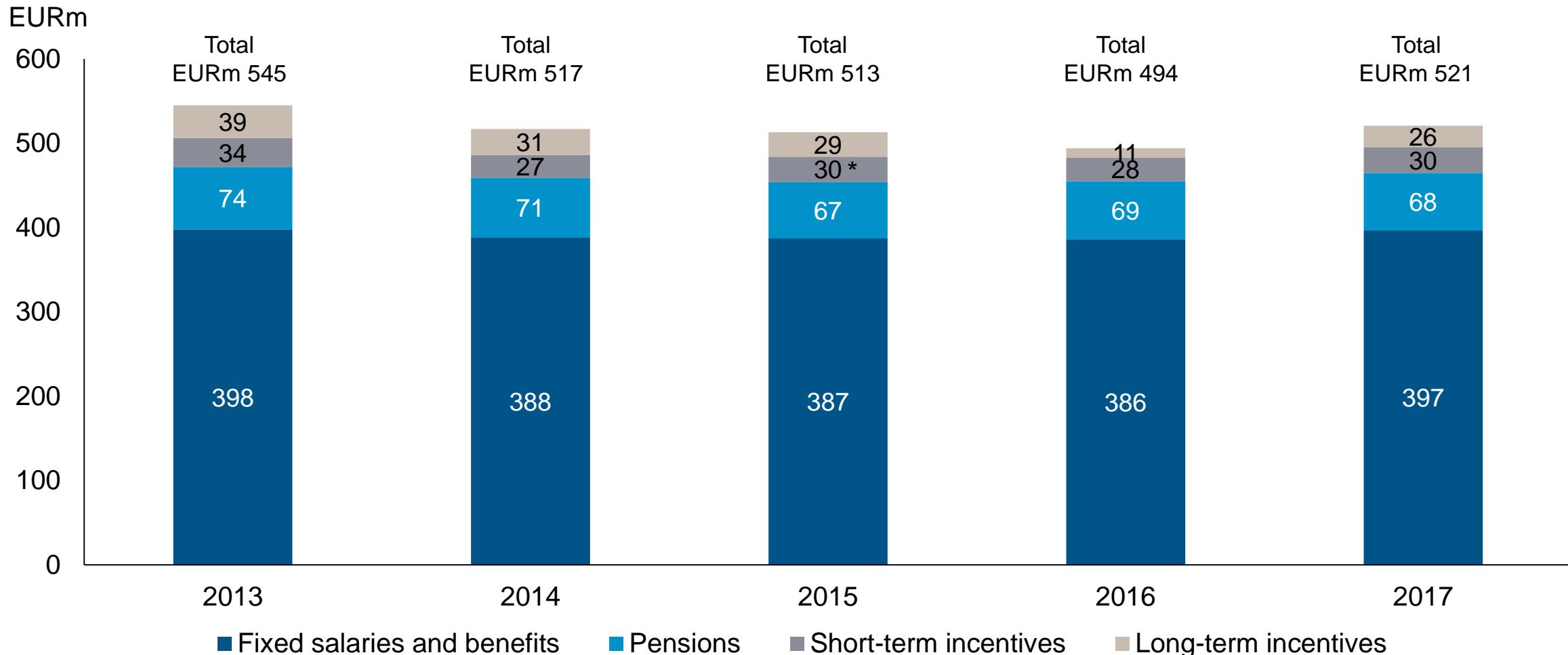
Fixed compensation



Variable compensation



Sampo Group remuneration



Figures excluding Topdanmark (subsidiary since Q4/2017)

*) excluding the effect of non-recurring items (EURm 136)

Sampo plc

Annual General Meeting 2018

Björn Wahlroos
Chairman of the Board