

*Translation of the original and signed document in the Finnish language.
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ANNUAL GENERAL MEETING OF SAMPO PLC

Time: Tuesday, 9 April 2019 at 2 p.m.

Place: Helsinki Exhibition & Convention Centre, Halls 5 ab, Messuaukio 1, 00520 Helsinki

Present: The shareholders either in person or represented by proxy as set out in the list of votes adopted at the meeting were present at the meeting.

In addition, members of the Board of Directors Björn Wahlroos, Eira Palin-Lehtinen, Christian Clausen, Jannica Fagerholm, Adine Grate Axén, Veli-Matti Mattila, Risto Murto, and Antti Mäkinen as well as Fiona Neale (Clutterbuck) and Johanna Lamminen who were proposed to be elected as Board members for the first time, Group CEO Kari Stadigh, representative of the company's Auditor, Ernst & Young Oy, Mikko Järventausta, members of the company's senior management, technical personnel, law students and representatives of the media were present at the meeting.

1. OPENING THE MEETING

The Chairman of the Board of Directors of the company Björn Wahlroos opened the meeting and gave a brief overview.

The overview of the Chairman of the Board of Directors was enclosed to the minutes (Appendix 1 §).

It was recorded that in connection with his opening speech, Björn Wahlroos, Chairman of the Board of Directors, expressed gratitude to Adine Grate Axén and Eira Palin-Lehtinen who were not available for re-election to the Board of Directors.

2. CALLING THE MEETING TO ORDER

Mikko Heinonen, Attorney-at-law, was elected as the Chairman of the General Meeting and he invited Anne Teitto, Senior Legal Counsel of Sampo plc, to act as the secretary of the meeting.

The Chairman explained the procedures for handling the items on the agenda of the meeting.

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It was noted that the meeting will be conducted in Finnish and be interpreted simultaneously into English. It was further noted that possible English floors will be interpreted into Finnish. It was furthermore stated that the meeting will be photographed and that a video recording will be made of the meeting by Sampo plc for the use of the company for the purposes of devising the minutes of the meeting. Portions of the recording, such as the review by the Chairman of the Board and the Group CEO's review, may be subsequently published on the company's website. It was noted that the Annual General Meeting is a private event and, therefore, any video recording and photographing, as well as any other recording that allows for the identification of persons other than the photographer or person making the recording, or those who have granted their express consent, would be prohibited for the duration of the meeting.

It was noted that the financial statements had been available on the company's website as of 5 March 2019 in addition to which they were also available at the meeting venue.

It was noted that the proposals to the General Meeting had been published by means of a stock exchange release on 7 February 2019 as well as in their entirety on the company's website on 8 February 2019.

The Chairman noted that certain nominee-registered shareholders had provided the company with voting instructions prior to the meeting. The Chairman explained the voting instructions that had been provided in advance by the owners of nominee-registered shares.

It was noted that the representatives of the nominee-registered shares Nordea Bank Abp, Skandinaviska Enskilda Banken AB (publ) Helsinki Branch, Danske Bank A/S, Finland Branch, Svenska Handelsebanken AB (publ), Branch Operation in Finland and Euroclear Bank SA/NV had notified that their principals vote for or against some items discussed in the General Meeting or that they abstain from voting, however, without making opposing propositions. However, the shareholders of nominee-registered shares had stated that they do not demand a vote on those agenda items under which the instruction was to oppose the proposed resolution or to abstain from voting, but that it was sufficient that such votes were duly recorded in the minutes.

The Chairman noted that the meeting would follow the proposed course of action, in such a manner, however, that the opposing votes set forth in the summary list would be entered in the minutes in conjunction with each item as opposing votes only to the extent they are simultaneously in favour of a counter-proposal that is eligible for voting.

It was noted that the summary lists of the voting instructions of the owners of nominee-registered shares were enclosed to the minutes (Appendices 2 § 1-5).

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3. ELECTION OF PERSONS TO SCRUTINIZE THE MINUTES AND TO SUPERVISE THE COUNTING OF VOTES

Paula Barriskell and Anu Kavonius were elected to scrutinize the minutes and to supervise the counting of the votes.

4. RECORDING THE LEGALITY OF THE MEETING

It was noted that the notice of meeting had been published as a stock exchange release on 7 February 2019. The notice of meeting had also been published on the company's website on 8 February 2019.

The notice of meeting was enclosed to the minutes (Appendix 4 §).

It was noted that the General Meeting had been convened in accordance with the stipulations of the Articles of Association and the Finnish Companies Act.

5. RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES

A list of attendees as of the beginning of the meeting and a list of votes represented at the meeting were presented, according to which 3,627 shareholders were in attendance at the meeting either in person or represented by a statutory representative or by a proxy representative. It was recorded that 360,849,587 shares and 365,649,587 votes were represented at the beginning of the meeting which represented approximately 65.0 per cent of all the shares of the company and approximately 65.3 per cent of all the votes of the company.

The attendees and the list of votes at the beginning of the meeting were enclosed to the minutes (Appendix 5 §). It was noted that the list of votes will be adjusted to correspond to the attendance situation at the beginning of a possible vote.

6. MANAGEMENT REVIEWS AND PRESENTATION OF THE ANNUAL ACCOUNTS, THE REPORT OF THE BOARD OF DIRECTORS AND THE AUDITOR'S REPORT FOR THE YEAR 2018

The Chairman of the Board of Directors presented a review of the remuneration for the year 2018 (Appendix 6 § 1).

The Group CEO presented a review including the annual accounts and report of the Board of Directors for the year 2018. The review of the Group CEO was enclosed to the minutes (Appendix 6 § 2).

The annual accounts for the financial year 2018 consisting of the consolidated balance sheet, statement of profit and other comprehensive income, statement of

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changes in equity, statement of cash flows with the notes thereto, as well as the parent company's balance sheet, income statement, statement of cash flows with the notes thereto were presented.

The annual accounts documents were enclosed to the minutes (Appendix 6 § 3).

As the company's responsible Auditor Kristina Sandin, APA, was unable to be present at the meeting, Mikko Järventausta, APA, presented the Auditor's Report on behalf of the auditing firm. The presentation and the auditor's report were enclosed to the minutes (Appendix 6 § 4).

It was noted that the Annual General Meeting discussed the CEO's review and the matters related thereto.

It was noted that the annual accounts, the report of the Board of Directors and the Auditor's Report for the financial year 2018 had been presented.

7. ADOPTION OF THE ANNUAL ACCOUNTS

The General Meeting resolved to adopt the annual accounts, including the consolidated financial statements, for the financial year 2018.

It was recorded that under this item there were 1,460,963 opposing votes from the nominee-registered shareholders.

8. RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE PAYMENT OF DIVIDEND

It was noted that the distributable funds of the parent company according to the balance sheet of the parent company as at 31 December 2018 were EUR 7,792,358,111.04 of which the profit for the financial year 2018 is EUR 1,668,757,866.27.

It was noted that the Board of Directors had proposed to the General Meeting that the proposal regarding the resolution on the use of profit shown on the balance sheet of the parent company is comprised of two parts containing the original proposal and the supplemented proposal regarding the authorization of the Board of Directors to resolve on the distribution of an extra dividend published on 20 March 2019 .

It was noted that these agenda items shall be considered as separate subsections a) Cash dividend and b) Authorization to distribute an extra dividend.

a) Cash dividend

The Board of Directors had proposed that a dividend of EUR 2.85 per share be paid, EUR 1,582,752,772.50 in total.

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According to the proposal, the dividend shall be paid to the shareholders who on the record date of the dividend payment, 11 April 2019, are recorded in the shareholder register maintained by Euroclear Finland Ltd. According to the proposal, the dividend shall be paid on 18 April 2019.

The General Meeting resolved, in accordance with the proposal of the Board of Directors, that a dividend of EUR 2.85 per share be paid from the distributable funds of the parent company to shareholders who on the record date of the dividend payment on 11 April 2019 are recorded in the company's shareholder register maintained by Euroclear Finland Ltd. The dividend shall be paid on 18 April 2019.

b) Authorization to distribute an extra dividend

The Board of Directors had further proposed to the General Meeting, that the Annual General Meeting authorizes the Board to resolve, in its discretion, on the distribution of an extra dividend up to EUR 500,000,000 (EUR 0.90 per share) either in cash and/or in financial instruments. The authorization is proposed to be valid until the next Annual General Meeting.

The General Meeting resolved, in accordance with the proposal of the Board of Directors, to authorize the Board of Directors to resolve, in its discretion, on the distribution of an extra dividend up to EUR 500,000,000 (EUR 0.90 per share).

The proposal of the Board of Directors was enclosed to the minutes (Appendix 8 §).

9. RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY

It was noted that granting discharge from liability for the financial year 2018 relates to the following persons:

Björn Wahlroos, Chairman of the Board of Directors
Eira Palin-Lehtinen, Vice Chairperson of the Board of Directors
Christian Clausen, member of the Board of Directors
Jannica Fagerholm, member of the Board of Directors
Adine Grate Axén, member of the Board of Directors
Veli-Matti Mattila, member of the Board of Directors
Risto Murto, member of the Board of Directors
Antti Mäkinen, member of the Board of Directors, as of 19 April 2018
Per Sørli, member of the Board of Directors, until 19 April 2018

as well as

Kari Stadigh, CEO

The General Meeting resolved to grant discharge from liability to the above mentioned members of the Board of Directors and to the CEO.

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It was recorded that under this item there were 1,014,902 opposing votes of nominee-registered shareholders.

10. RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS

It was recorded that Björn Wahlroos, Chairman of the Nomination and Compensation Committee of the Board of Directors, presented to the General Meeting the proposals of the Nomination and Compensation Committee under this item as well as items 11-12.

It was noted that the Nomination and Compensation Committee of the Board of Directors had proposed to the General Meeting that the fees of the members of the Board of Directors remain altogether unchanged and, that each member of the Board of Directors to be elected for a term commencing at the close of this General Meeting and continuing until the close of the Annual General Meeting 2020 is paid an annual fee of EUR 90,000 and the Chairman of the Board of Directors EUR 175,000. In addition, the Nomination and Compensation Committee had proposed that the following annual fees be paid to members of the Board of Directors and members of the Committees of the Board of Directors:

- to the Vice Chairperson of the Board of Directors EUR 25,000,
- Chairperson of the Audit Committee EUR 25,000, and
- to the members of the Audit Committee EUR 6,000 each.

Potential statutory social and pension costs incurring to Board members having permanent residence outside Finland will, according to applicable national legislation, be borne by Sampo plc. In addition, actual travel and accommodation costs incurring to a Board member will be reimbursed.

A Board member shall, in accordance with the resolution of the General Meeting, acquire Sampo plc A shares at the price paid in public trading for 50 per cent of his/her annual fee after deduction of taxes, payments and potential statutory social and pension costs. The company will pay any possible transfer tax related to the acquisition of the company shares.

A Board member shall make the purchase of shares during 2019 after the publication of the interim statement for January-September 2019 or, if this is not feasible because of insider regulation, on the first possible date thereafter.

A Board member shall be obliged to retain the shares under his/her ownership for two years from the purchasing date.

The proposal of the Nomination and Compensation Committee of the Board of Directors was enclosed to the minutes (Appendix 10 §).

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The General Meeting resolved to adopt the proposal of the Nomination and Compensation Committee of the Board of Directors.

11. RESOLUTION ON THE NUMBER OF THE MEMBERS OF THE BOARD OF DIRECTORS

It was noted that pursuant to the Articles of Association, the Board of Directors comprises no fewer than three (3) and no more than ten (10) members. The current number of members of the Board of Directors is eight (8).

It was noted that the Nomination and Compensation Committee of the Board of Directors had proposed to the General Meeting that the number of the members of the Board of Directors remain unchanged and that eight (8) members be elected to the Board of Directors.

The proposal of the Nomination and Compensation Committee of the Board of Directors was enclosed to the minutes (Appendix 11 §).

The General Meeting resolved that the number of the members on the Board of Directors is confirmed to be eight (8).

12. ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS

It was noted that the Nomination and Compensation Committee of the Board of Directors had proposed to the General Meeting that the following current members of the Board of Directors are re-elected for a term commencing at the close of this General Meeting and continuing until the close of the Annual General Meeting 2020:

Björn Wahlroos
Christian Clausen
Jannica Fagerholm
Veli-Matti Mattila
Risto Murto
Antti Mäkinen

as well as for the same term of office Fiona Neale (Clutterbuck) and Johanna Lamminen shall be elected as new members of the Board of Directors.

It was recorded that Fiona Neale (Clutterbuck) and Johanna Lamminen proposed as new members to the Board of Directors, presented themselves to the General Meeting.

The proposal of the Nomination and Compensation Committee of the Board of Directors was enclosed to the minutes (Appendix 12 §).

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The General Meeting resolved to elect as members of the Board of Directors the persons proposed by the Nomination and Compensation Committee of the Board of Directors:

Björn Wahlroos
Christian Clausen
Fiona Neale (Clutterbuck)
Jannica Fagerholm
Johanna Lamminen
Veli-Matti Mattila
Risto Murto
Antti Mäkinen

13. RESOLUTION ON THE REMUNERATION OF THE AUDITOR

It was recorded that Jannica Fagerholm, Chairperson of the Audit Committee, presented the proposal of the Committee for the remuneration of the auditor under this item.

It was noted that the Audit Committee of the Board of Directors had proposed to the General Meeting that the remuneration of the Auditor to be elected be paid against an invoice approved by the company.

The proposal of the the Audit Committee of the Board of Directors was enclosed to the minutes (Appendix 13 §).

The General Meeting resolved that the remuneration of the Auditor be paid against an invoice approved by the company.

14. ELECTION OF THE AUDITOR

It was noted that, pursuant to the Articles of Association, the company shall have one primary Auditor which must be an auditing firm authorized by the Finnish Patent and Registration Office. During the previous financial year, Ernst & Young Oy had acted as the Auditor of the company.

It was recorded that Jannica Fagerholm, Chairperson of the Audit Committee, presented the proposal of the Committee for the election of the Auditor under this item.

It was noted that the Audit Committee of the Board of Directors had proposed to the General Meeting that Ernst & Young Oy be re-elected as the Auditor for a term of office expiring at the close of the Annual General Meeting 2020.

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The proposal of the Audit Committee of the Board of Directors was enclosed to the minutes (Appendix 14 §).

It was affirmed that in accordance with the resolution made at the meeting of the Audit Committee of the Board of Directors held on 4 February 2019, the Auditor would be issuing a statement on the approval of the annual accounts, on the distribution of profit, and on the discharge from liability of the members of the Board of Directors and to the CEO also in relation to the financial year 2019.

The General Meeting resolved, in accordance with the proposal of the Audit Committee of the Board of Directors, that Ernst & Young Oy be re-elected as the Auditor for a term of office expiring at the close of the Annual General Meeting 2020. It was recorded that Ernst & Young Oy had announced that Kristina Sandin, APA, will act as the principal responsible Auditor.

15. AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES

It was noted that the Board of Directors had proposed to the General Meeting that the Board of Directors be authorized to resolve to repurchase a maximum of 50 million Sampo plc A shares, by using funds in the unrestricted shareholders' equity, representing approximately 9.0 per cent of all A shares of the company.

The repurchased shares will be cancelled.

It is proposed that the authorization will be valid until the close of the next Annual General Meeting, provided this is not more than 18 months from the Annual General Meeting's decision.

The proposal of the Board of Directors was enclosed to the minutes (Appendix 15 §).

The General Meeting resolved to authorize the Board of Directors to resolve on the repurchase of shares in accordance with the proposal of the Board of Directors.

It was recorded that under this agenda item there were 2,906,594 opposing votes and 194,699 votes abstaining from voting of nominee-registered shareholders.

16. CLOSING OF THE MEETING

It was recorded that all decisions of the General Meeting had been made unani-
mously unless otherwise indicated in these minutes.

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The Chairman noted that the items on the agenda had been attended to and that the minutes of the meeting would be available on the company's website at the latest on 23 April 2019.

The Chairman closed the meeting at 4.28 p.m.

Chairman of the General Meeting:

Mikko Heinonen

In fidem:

Anne Teitto

Minutes reviewed and confirmed by:

Paula Barriskell

Anu Kavonius

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APPENDICES

- Appendix 1 § Overview by Björn Wahlroos, Chairman of the Board of Directors
- Appendices 2 § 1–5 Summary lists of the voting instructions of the shareholders represented by Nordea Bank Abp, Skandinaviska Enskilda Banken AB (publ) Helsinki Branch, Svenska Handelsbanken AB (publ), Branch Operation in Finland, Danske Bank A/S, Finland Branch and Euroclear Bank SA/NV
- Appendices 4 § 1–2 Notice of the Annual General Meeting
- Appendix 5 § List of votes represented at the meeting
- Appendix 6 § 1 Overview by Björn Wahlroos, Chairman of the Board of Directors
- Appendix 6 § 2 Review by Kari Stadigh, the Group CEO and President
- Appendix 6 § 3 Annual accounts 1 January-31 December 2018
- Appendix 6 § 4 Auditor's report and presentation
- Appendix 8 § Proposal of the Board of Directors of Sampo plc for distribution of profit
- Appendix 10 § Proposal of the Nomination and Compensation Committee of the Board of Directors of Sampo plc for the remuneration of the members of the Board of Directors
- Appendix 11 § Proposal of the Nomination and Compensation Committee of the Board of Directors of Sampo plc for the number of the members of the Board of Directors
- Appendix 12 § Proposal of the Nomination and Compensation Committee of the Board of Directors of Sampo plc for the members of the Board of Directors
- Appendix 13 § Proposal of the Audit Committee of the Board of Directors of Sampo plc for the remuneration of Auditor
- Appendix 14 § Proposal of the Audit Committee of the Board of Directors of Sampo plc for the election of Auditor
- Appendix 15 § Proposal of the Board of Directors of Sampo plc for authorization to the Board of Directors to decide on the repurchase of the company's own shares

Proxy SUVELA ANNE
Shareholder NORDEA BANK / HALLINTAREKISTERI
Ticket number 0001682 / 0001683

Voting	7. AGENDA ITEM		
Vote option	Share class	Shares	Votes
FOR	SAMPO	145 204 868	145 204 868
AGAINST	SAMPO	1 144 538	1 144 538
EMPTY	SAMPO	151 242	151 242
	Total	146 500 648	146 500 648

Voting	8. AGENDA ITEM		
Vote option	Share class	Shares	Votes
FOR	SAMPO	145 723 428	145 723 428
AGAINST	SAMPO	625 978	625 978
EMPTY	SAMPO	151 242	151 242
	Total	146 500 648	146 500 648

Voting	8. B AGENDA ITEM		
Vote option	Share class	Shares	Votes
FOR	SAMPO	145 358 291	145 358 291
AGAINST	SAMPO	991 115	991 115
EMPTY	SAMPO	151 242	151 242
	Total	146 500 648	146 500 648

Voting	9. AGENDA ITEM		
Vote option	Share class	Shares	Votes
FOR	SAMPO	144 754 801	144 754 801
AGAINST	SAMPO	79 137	79 137
EMPTY	SAMPO	1 666 710	1 666 710
	Total	146 500 648	146 500 648

Voting	10. AGENDA ITEM		
Vote option	Share class	Shares	Votes
FOR	SAMPO	145 985 885	145 985 885
EMPTY	SAMPO	514 763	514 763
	Total	146 500 648	146 500 648

Voting	11. AGENDA ITEM		
Vote option	Share class	Shares	Votes
FOR	SAMPO	146 326 406	146 326 406
EMPTY	SAMPO	174 242	174 242
	Total	146 500 648	146 500 648

Voting	12. AGENDA ITEM		
Vote option	Share class	Shares	Votes
FOR	SAMPO	139 869 694	139 869 694
EMPTY	SAMPO	6 630 954	6 630 954

Proxy
Shareholder
Ticket number

SUVELA ANNE
NORDEA BANK / HALLINTAREKISTERI
0001682 / 0001683

	Total	146 500 648	146 500 648
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Voting 13. AGENDA ITEM

Vote option	Share class	Shares	Votes
FOR	SAMPO	145 333 163	145 333 163
EMPTY	SAMPO	1 167 485	1 167 485
	Total	146 500 648	146 500 648

Voting 14. AGENDA ITEM

Vote option	Share class	Shares	Votes
FOR	SAMPO	143 300 562	143 300 562
EMPTY	SAMPO	3 200 086	3 200 086
	Total	146 500 648	146 500 648

Voting 15. AGENDA ITEM

Vote option	Share class	Shares	Votes
FOR	SAMPO	144 987 375	144 987 375
AGAINST	SAMPO	1 318 574	1 318 574
EMPTY	SAMPO	194 699	194 699
	Total	146 500 648	146 500 648

Proxy SUVELA ANNE
 Shareholder CLEARSTREAM BANK / HALLINTAREKISTERI
 Ticket number 0001684 / 0001685

Voting		7. AGENDA ITEM		
Vote option	Share class	Shares	Votes	
FOR	SAMPO	1 477 420	1 477 420	
AGAINST	SAMPO	4 753	4 753	
		Total	1 482 173	1 482 173

Voting		8. AGENDA ITEM		
Vote option	Share class	Shares	Votes	
FOR	SAMPO	813 083	813 083	
AGAINST	SAMPO	669 090	669 090	
		Total	1 482 173	1 482 173

Voting		8. B AGENDA ITEM		
Vote option	Share class	Shares	Votes	
FOR	SAMPO	813 083	813 083	
AGAINST	SAMPO	669 090	669 090	
		Total	1 482 173	1 482 173

Voting		9. AGENDA ITEM		
Vote option	Share class	Shares	Votes	
FOR	SAMPO	813 243	813 243	
AGAINST	SAMPO	668 930	668 930	
		Total	1 482 173	1 482 173

Voting		10. AGENDA ITEM		
Vote option	Share class	Shares	Votes	
FOR	SAMPO	1 477 420	1 477 420	
EMPTY	SAMPO	4 753	4 753	
		Total	1 482 173	1 482 173

Voting		11. AGENDA ITEM		
Vote option	Share class	Shares	Votes	
FOR	SAMPO	1 482 173	1 482 173	
		Total	1 482 173	1 482 173

Voting		12. AGENDA ITEM		
Vote option	Share class	Shares	Votes	
FOR	SAMPO	1 477 420	1 477 420	
EMPTY	SAMPO	4 753	4 753	
		Total	1 482 173	1 482 173

Voting		13. AGENDA ITEM		
Vote option	Share class	Shares	Votes	
FOR	SAMPO	1 482 173	1 482 173	

Proxy
Shareholder
Ticket number

SUVELA ANNE
CLEARSTREAM BANK / HALLINTAREKISTERI
0001684 / 0001685

Total	1 482 173	1 482 173
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Voting 14. AGENDA ITEM

Vote option	Share class	Shares	Votes
FOR	SAMPO	808 330	808 330
EMPTY	SAMPO	673 843	673 843
Total		1 482 173	1 482 173

Voting 15. AGENDA ITEM

Vote option	Share class	Shares	Votes
FOR	SAMPO	144 153	144 153
AGAINST	SAMPO	1 338 020	1 338 020
Total		1 482 173	1 482 173

Proxy RANTANEN SAARA
 Shareholder SEB / HALLINTAREKISTERI
 Ticket number 0001680 / 0001681

Voting		7. AGENDA ITEM		
Vote option	Share class	Shares	Votes	
FOR	SAMPO	92 902 396	92 902 396	
AGAINST	SAMPO	311 672	311 672	
EMPTY	SAMPO	176 130	176 130	
		Total	93 390 198	93 390 198

Voting		8. AGENDA ITEM		
Vote option	Share class	Shares	Votes	
FOR	SAMPO	93 390 198	93 390 198	
		Total	93 390 198	93 390 198

Voting		8. B AGENDA ITEM		
Vote option	Share class	Shares	Votes	
FOR	SAMPO	93 080 947	93 080 947	
AGAINST	SAMPO	309 251	309 251	
		Total	93 390 198	93 390 198

Voting		9. AGENDA ITEM		
Vote option	Share class	Shares	Votes	
FOR	SAMPO	92 413 740	92 413 740	
AGAINST	SAMPO	266 835	266 835	
EMPTY	SAMPO	709 623	709 623	
		Total	93 390 198	93 390 198

Voting		10. AGENDA ITEM		
Vote option	Share class	Shares	Votes	
FOR	SAMPO	93 086 382	93 086 382	
EMPTY	SAMPO	303 816	303 816	
		Total	93 390 198	93 390 198

Voting		11. AGENDA ITEM		
Vote option	Share class	Shares	Votes	
FOR	SAMPO	93 339 841	93 339 841	
EMPTY	SAMPO	50 357	50 357	
		Total	93 390 198	93 390 198

Voting		12. AGENDA ITEM		
Vote option	Share class	Shares	Votes	
FOR	SAMPO	78 620 264	78 620 264	
EMPTY	SAMPO	14 769 934	14 769 934	
		Total	93 390 198	93 390 198

Proxy RANTANEN SAARA
Shareholder SEB / HALLINTAREKISTERI
Ticket number 0001680 / 0001681

Voting 13. AGENDA ITEM

Vote option	Share class	Shares	Votes
FOR	SAMPO	83 280 588	83 280 588
EMPTY	SAMPO	10 109 610	10 109 610
	Total	93 390 198	93 390 198

Voting 14. AGENDA ITEM

Vote option	Share class	Shares	Votes
FOR	SAMPO	82 876 223	82 876 223
EMPTY	SAMPO	10 513 975	10 513 975
	Total	93 390 198	93 390 198

Voting 15. AGENDA ITEM

Vote option	Share class	Shares	Votes
FOR	SAMPO	93 140 198	93 140 198
AGAINST	SAMPO	250 000	250 000
	Total	93 390 198	93 390 198

Proxy Shareholder Ticket number SALMINEN SAULI
HANDELSBANKEN / HALLINTAREKISTERI
0001686 / 0001687

Voting	7. AGENDA ITEM		
Vote option	Share class	Shares	Votes
FOR	SAMPO	960 792	960 792
	Total	960 792	960 792

Voting	8. AGENDA ITEM		
Vote option	Share class	Shares	Votes
FOR	SAMPO	960 792	960 792
	Total	960 792	960 792

Voting	9. AGENDA ITEM		
Vote option	Share class	Shares	Votes
FOR	SAMPO	960 792	960 792
	Total	960 792	960 792

Voting	10. AGENDA ITEM		
Vote option	Share class	Shares	Votes
FOR	SAMPO	721 160	721 160
EMPTY	SAMPO	239 632	239 632
	Total	960 792	960 792

Voting	11. AGENDA ITEM		
Vote option	Share class	Shares	Votes
FOR	SAMPO	960 792	960 792
	Total	960 792	960 792

Voting	12. AGENDA ITEM		
Vote option	Share class	Shares	Votes
FOR	SAMPO	721 160	721 160
EMPTY	SAMPO	239 632	239 632
	Total	960 792	960 792

Voting	13. AGENDA ITEM		
Vote option	Share class	Shares	Votes
FOR	SAMPO	960 792	960 792
	Total	960 792	960 792

Voting	14. AGENDA ITEM		
Vote option	Share class	Shares	Votes
FOR	SAMPO	960 792	960 792
	Total	960 792	960 792

Voting	15. AGENDA ITEM		
Vote option	Share class	Shares	Votes

Proxy
Shareholder
Ticket number

SALMINEN SAULI
HANDELSBANKEN / HALLINTAREKISTERI
0001686 / 0001687

FOR	SAMPO	960 792	960 792
	Total	960 792	960 792

Proxy KAVONIUS ANU
Shareholder DANSKE BANK A/S / HALLINTAREKISTERI
Ticket number 0001690 / 0001691

Voting	7. AGENDA ITEM		
Vote option	Share class	Shares	Votes
FOR	SAMPO	390 664	390 664
	Total	390 664	390 664

Voting	8. AGENDA ITEM		
Vote option	Share class	Shares	Votes
FOR	SAMPO	390 664	390 664
	Total	390 664	390 664

Voting	8. A AGENDA ITEM		
Vote option	Share class	Shares	Votes
FOR	SAMPO	390 664	390 664
	Total	390 664	390 664

Voting	8. B AGENDA ITEM		
Vote option	Share class	Shares	Votes
FOR	SAMPO	390 664	390 664
	Total	390 664	390 664

Voting	9. AGENDA ITEM		
Vote option	Share class	Shares	Votes
FOR	SAMPO	390 664	390 664
	Total	390 664	390 664

Voting	10. AGENDA ITEM		
Vote option	Share class	Shares	Votes
FOR	SAMPO	390 664	390 664
	Total	390 664	390 664

Voting	11. AGENDA ITEM		
Vote option	Share class	Shares	Votes
FOR	SAMPO	390 664	390 664
	Total	390 664	390 664

Voting	12. AGENDA ITEM		
Vote option	Share class	Shares	Votes
FOR	SAMPO	390 664	390 664
	Total	390 664	390 664

Voting	13. AGENDA ITEM		
Vote option	Share class	Shares	Votes
FOR	SAMPO	390 664	390 664
	Total	390 664	390 664

Proxy KAVONIUS ANU
Shareholder DANSKE BANK A/S / HALLINTAREKISTERI
Ticket number 0001690 / 0001691

Voting 14. AGENDA ITEM

Vote option	Share class	Shares	Votes
FOR	SAMPO	390 664	390 664
	Total	390 664	390 664

Voting 15. AGENDA ITEM

Vote option	Share class	Shares	Votes
FOR	SAMPO	390 664	390 664
	Total	390 664	390 664

Proxy TIKKAKOSKI VÄINÖ
Shareholder EUROCLEAR BANK SA/NV / HALLINTAREKISTERI
Ticket number 0001688 / 0001689

Voting	7. AGENDA ITEM			
Vote option		Share class	Shares	Votes
FOR		SAMPO	9 981	9 981
		Total	9 981	9 981

Voting	8. AGENDA ITEM			
Vote option		Share class	Shares	Votes
FOR		SAMPO	9 981	9 981
		Total	9 981	9 981

Voting	9. AGENDA ITEM			
Vote option		Share class	Shares	Votes
FOR		SAMPO	9 981	9 981
		Total	9 981	9 981

Voting	10. AGENDA ITEM			
Vote option		Share class	Shares	Votes
FOR		SAMPO	9 981	9 981
		Total	9 981	9 981

Voting	11. AGENDA ITEM			
Vote option		Share class	Shares	Votes
FOR		SAMPO	9 981	9 981
		Total	9 981	9 981

Voting	12. AGENDA ITEM			
Vote option		Share class	Shares	Votes
FOR		SAMPO	181	181
EMPTY		SAMPO	9 800	9 800
		Total	9 981	9 981

Voting	13. AGENDA ITEM			
Vote option		Share class	Shares	Votes
FOR		SAMPO	9 981	9 981
		Total	9 981	9 981

Voting	14. AGENDA ITEM			
Vote option		Share class	Shares	Votes
FOR		SAMPO	181	181
EMPTY		SAMPO	9 800	9 800
		Total	9 981	9 981

Voting	15. AGENDA ITEM			
Vote option		Share class	Shares	Votes

Proxy
Shareholder
Ticket number

TIKKAKOSKI VÄINÖ
EUROCLEAR BANK SA/NV / HALLINTAREKISTERI
0001688 / 0001689

FOR	SAMPO	9 981	9 981
	Total	9 981	9 981

Voting 16. AGENDA ITEM

Vote option	Share class	Shares	Votes
FOR	SAMPO	9 981	9 981
	Total	9 981	9 981

ANNUAL GENERAL MEETING 09.04.2019 14:00

Represented shareholders 3 627

- of which voted in advance 0

On the spot: - shareholders 1 052

- proxies 63

- overlapping representations -9

- assistants 94

Total on the spot 1 200**Representation by share class:**

Share class	Holdings	Voting capital	Share capital	Proportion of issued votes	Proportion of issued shares
SAMBV	1	6 000 000	1 200 000	100,00000 %	100,00000 %
SAMPO	1 156	359 649 587	359 649 587	64,90091 %	64,90091 %
Total		365 649 587	360 849 587	65,27687 %	64,97675 %