

PROPOSAL OF THE AUDIT COMMITTEE FOR

The remuneration of the Auditor

The Audit Committee of the Board of Directors proposes to the Annual General Meeting that compensation be paid to the company's Auditor against an invoice approved by the company.

As background to the proposal, the Audit Committee states that the Authorized Public Accountant Firm **Deloitte Ltd** has acted as Sampo plc's Auditor in 2021.

The fees paid to Deloitte Ltd for statutory audit services invoiced in 2021 totaled EUR 290,000. No non-audit services were purchased from Deloitte Ltd during 2021.

The Auditor's fees for services provided to Sampo Group have been presented in note 36 of the annex to the consolidated financial statements.

Helsinki, 9 February 2022

SAMPO PLC
Audit Committee