

PROPOSAL OF THE AUDIT COMMITTEE FOR THE

Election of the auditor

The Audit Committee of Sampo plc proposes to the Annual General Meeting on 18 May 2022 that the firm of authorised public accountants **Deloitte Ltd** be re-elected as the Company's auditor for the financial year 2022. If Deloitte Ltd is elected as Sampo plc's auditor, the firm has announced that **APA Jukka Vattulainen** will be the auditor with principal responsibility.

In 2021, Sampo plc had an obligation to organize an audit firm selection in accordance with the EU Audit Regulation (Regulation (EU) No 537/2014 of the European Parliament and of the Council of 16 April 2014 on specific requirements regarding statutory audit of public-interest entities and repealing Commission Decision 2005/909/EC, the "Audit Regulation") concerning the audit for the financial year 2021. The Audit Committee arranged the statutory tender of the audit, organized a statutory audit firm selection procedure and prepared its recommendation in accordance with the Audit Regulation. After careful consideration based on the selection criteria, the Audit Committee's primary recommendation for an audit firm for the financial year 2021 was Deloitte Ltd.

The Audit Committee notes that its proposal is free from influence by a third party, and the Audit Committee is not subject to compliance with any such clauses referred to in Article 16(6) of the Audit Regulation that restrict the choice as regards the election of a statutory auditor or audit firm.

Helsinki, 9 February 2022

SAMPO PLC
Audit Committee