

Sampo plc's Annual General Meeting

Wednesday, 17 May 2023 at 2:00 p.m.

Helsinki Exhibition and Convention Centre, halls 5ab, Helsinki

Agenda

1. Opening of the meeting
2. Calling the meeting to order
3. Election of persons to scrutinise the minutes and to supervise the counting of votes
4. Recording the legality of the meeting
5. Recording the attendance at the meeting and adoption of the list of votes
6. Presentation of the Financial Statements, Report of the Board of Directors and the Auditor's Report for the financial year 2022
 - Review by the Group CEO
 - Auditor's Report presented by the Auditor
7. Adoption of the Financial Statements
8. Resolution on the use of the profit shown on the balance sheet and the payment of dividend
9. Resolution on the discharge of the members of the Board of Directors and the CEO from liability for the financial year 2022
10. Consideration of the Remuneration Report for Governing Bodies
11. Resolution on the remuneration of the members of the Board of Directors
12. Resolution on the number of members of the Board of Directors
13. Election of the members of the Board of Directors
14. Resolution on the remuneration of the Auditor
15. Election of the Auditor
16. Partial demerger of Sampo plc
17. Amending articles 3 §, 4 § and 14 § of the company's articles of association
18. Amending article 11 § of the company's articles of association
19. Authorising the Board of Directors to decide on the repurchase of the company's own shares
20. Authorising the Board of Directors to resolve upon a share issue without payment
21. Closing of the meeting