

Proposal of the Audit Committee for The remuneration of the Auditor

The Audit Committee of the Board of Directors proposes to the Annual General Meeting that compensation be paid to the Company's Auditor against an invoice approved by the Company.

As background to the proposal, the Audit Committee states that Deloitte Ltd has acted as Sampo plc's Auditor in 2022.

The fees paid by Sampo plc to Deloitte Ltd for statutory audit services invoiced in 2022 totaled approximately EUR 975,000. In addition, Sampo plc paid Deloitte Ltd a total of approximately EUR 112,100 in fees for non-audit services.

The fees paid by Sampo Group to audit firm Deloitte for statutory audit services in 2022 totaled approximately EUR 4,266,700. In addition, Sampo Group paid audit firm Deloitte a total of approximately EUR 743,900 in fees for non-audit services, which is at most approximately 18 per cent of the fees paid by Sampo Group to audit firm Deloitte for statutory audit services.

The Auditor's fees for services provided to Sampo Group have been presented in note 31 of the annex to the consolidated financial statements.

29 March 2023

SAMPO PLC
Audit Committee