

Proposal of the Audit Committee for The election of the Auditor

The Audit Committee of the Board of Directors proposes to the Annual General Meeting that the firm of authorised public accountants Deloitte Ltd be re-elected as the Company's auditor for the financial year 2023. If Deloitte Ltd is elected as Sampo plc's auditor, the firm has announced that APA Jukka Vattulainen will continue as the auditor with principal responsibility. APA Jukka Vattulainen has acted as the company's principally responsible auditor since 2021.

The Audit Committee notes that its proposal is free from influence by a third party, and the Audit Committee is not subject to compliance with any such clauses referred to in Article 16(6) of the Audit Regulation (Regulation (EU) No 537/2014 of the European Parliament and of the Council of 16 April 2014 on specific requirements regarding statutory audit of public-interest entities and repealing Commission Decision 2005/909/EC) that restrict the choice as regards the election of a statutory auditor or audit firm.

29 March 2023

SAMPO PLC
Audit Committee