

Proposal of the Board of Directors on The amendment of article 11 § of the company's articles of association

The Board of Directors proposes to the Annual General Meeting that the Annual General Meeting resolves to amend article 11 § of the Company's Articles of Association such that, should the Board of Directors so decide, General Meetings may be convened as a so-called hybrid or remote meeting. As a prerequisite for convening a hybrid or remote meeting, shareholders must be able to exercise their full decision-making power during such General Meeting as if they were attending the meeting physically, including the right to present questions and to vote, using a remote connection and technical means, in accordance with the Finnish Companies Act.

The proposed amendment is intended to prepare the Company for changes in its operating environment and society, so that shareholders maintain the possibility to exercise their full decision-making power on any matters presented to a General Meeting under any circumstances.

In its amended form, said article would read as follows:

“The Company's shareholders exercise their decision-making power with respect to the Company's affairs at a General Meeting of Shareholders. General Meetings are held in Helsinki.

The Board of Directors may decide that participation in the General Meeting is also permitted such that a shareholder exercises their full decision-making power during the General Meeting using a remote connection and technical means.

The Board of Directors may also decide to convene a General Meeting without a physical venue such that the shareholders exercise their full decision-making power in real time using a remote connection and technical means during the General Meeting.

To be entitled to attend a General Meeting, a shareholder must give notification of his/her intention to attend to the Company no later than on the date mentioned in the meeting notice, which may be no earlier than ten days prior to the meeting.”

29 March 2023

SAMPO PLC
Board of Directors

Appendix

	Current wording	Proposed new wording
11 §	<p>General meeting of shareholders</p> <p>The Company's shareholders exercise their decision-making power with respect to the Company's affairs at a General Meeting of Shareholders. General Meetings are held in Helsinki.</p> <p>To be entitled to attend a General Meeting, a shareholder must give notification of his/her intention to attend to the Company on the date mentioned in the meeting notice, which may be no earlier than ten days prior to the meeting.</p>	<p>General meeting of shareholder</p> <p>The Company's shareholders exercise their decision-making power with respect to the Company's affairs at a General Meeting of Shareholders. General Meetings are held in Helsinki.</p> <p>The Board of Directors may decide that participation in the General Meeting is also permitted such that a shareholder exercises their full decision-making power during the General Meeting using a remote connection and technical means.</p> <p>The Board of Directors may also decide to convene a General Meeting without a physical venue such that the shareholders exercise their full decision-making power in real time using a remote connection and technical means during the General Meeting.</p> <p>To be entitled to attend a General Meeting, a shareholder must give notification of his/her intention to attend to the Company no later than on the date mentioned in the meeting notice, which may be no earlier than ten days prior to the meeting.</p>