

PROPOSAL OF THE AUDIT COMMITTEE FOR

The election of the auditor and the sustainability reporting assurance provider

The Audit Committee of the Board of Directors proposes to the Annual General Meeting that the Authorised Public Accountant Firm Deloitte Ltd be re-elected as the Company's auditor for the financial year 2024. If Deloitte Ltd is elected as Sampo plc's auditor, the firm has announced that APA ASA Jukka Vattulainen will continue as the auditor with principal responsibility. Jukka Vattulainen has acted as the Company's principally responsible auditor since 2021.

The Audit Committee notes that its proposal is free from influence by a third party, and the Audit Committee is not subject to compliance with any such clauses referred to in Article 16(6) of the Audit Regulation (Regulation (EU) No 537/2014 of the European Parliament and of the Council of 16 April 2014 on specific requirements regarding statutory audit of public-interest entities and repealing Commission Decision 2005/909/EC) that restrict the choice as regards the election of a statutory auditor or audit firm.

The Audit Committee notes that the Company is required to prepare a sustainability report from the financial year 2024 onwards, which is to be verified by a sustainability reporting assurance provider. According to the Finnish laws transposing the Corporate Sustainability Reporting Directive, Deloitte Ltd will, without being otherwise appointed, act as the sustainability reporting assurance provider for the financial year 2024 if Deloitte Ltd is elected as Sampo plc's statutory auditor. Deloitte Ltd has announced that in this case APA ASA Jukka Vattulainen will act as the principal Authorised Sustainability Auditor.

8 February 2024

SAMPO PLC
Audit Committee