

## Registration and/or Advance Voting Form

### Sampo plc's Annual General Meeting on 22 April 2026

Shareholders of Sampo plc (the "Company") can register to attend the Company's Annual General Meeting 2026 to be held on Wednesday 22 April 2026 and exercise their rights as shareholders by voting in advance. Shareholders can register and vote electronically on the Company's website at [www.sampo.com/agm](http://www.sampo.com/agm) or by using this form. If you register or vote electronically, you are not required to use this form. If a shareholder wishes to vote in advance by filling in this form, she/he is kindly asked to complete the advance voting table on the last page. Voting in advance is not compulsory.

Detailed information on the right to participate and vote in the Annual General Meeting can be found in the notice of the Annual General Meeting that can be found on the Company's website at [www.sampo.com/agm](http://www.sampo.com/agm).

If the shareholder is an entity, the legal representative of the entity or a person authorised by the entity must provide necessary documents to prove the right to represent the entity (e.g. trade register extract or a copy of a board resolution). Documents are requested to be attached to this form. If the documents are not submitted during the registration and advance voting period or they are otherwise incomplete, the shares of the entity will not be included as shares represented at the Annual General Meeting. In this case, also any possible advance votes might not be counted as cast votes in the Annual General Meeting.

Deliver the completed, signed and dated form and any accompanying documents in connection with the registration and possible advance voting primarily as an attachment by e-mail to [agm@innovatics.fi](mailto:agm@innovatics.fi) or as originals by mail to Innovatics Ltd, AGM/Sampo Oyj, Ratamestarinkatu 13 A, FI-00520 Helsinki, Finland. Documents must be received at the latest by 14 April 2026 4.00 pm (EEST). For shareholders with shares registered with VP Securities A/S in Denmark, detailed information on registration for the meeting and on advance voting can be found in the notice of the Annual General Meeting.

The personal information provided on this form is only utilized to verify a shareholder's identity by cross-referencing it with the data in the book-entry system. This information will be retained in Innovatics Ltd's database for the sole purpose of facilitating the Company's Annual General Meeting. No information will be utilized for any other purposes or for any other General Meetings.

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### Information required for the registration

\_\_\_\_\_  
Shareholder's name

\_\_\_\_\_  
Date of birth or business ID

\_\_\_\_\_  
Phone number and/or e-mail address

\_\_\_\_\_  
Name of the representative (required  
for legal persons only)

\_\_\_\_\_  
Address

\_\_\_\_\_  
Postal code and town/city

\_\_\_\_\_  
Country

\_\_\_\_\_

### Participation method

Please select one or more of the options below:

- I will vote in advance
- I will come to the meeting venue in person at Helsinki Expo and Convention Centre's Congress Wing, Rautatietäisänkatu 3, FI-00520 Helsinki, Finland

*[Continues on the next page]*

### Voting in advance using this form

At the Annual General Meeting, the advance votes are given in each of the items of the agenda of the Annual General Meeting as indicated with a cross (X) below.

- The option “In favour” or “Yes” means that the shareholder is in favour of approving the proposal.
- The option “Against” or “No” means that the shareholder objects to the acceptance of the proposal. By voting in advance it is not possible to submit a counterproposal to the meeting or demand a voting. To the extent opposing votes have been cast without presenting a counterproposal in items which cannot be effectively opposed without a counterproposal, such votes will not technically be considered as opposing votes in a vote and will not be recorded in the minutes. This mainly applies to elections of individuals.
- “Abstain from voting” means giving an empty vote and that shares are considered to be represented in the Annual General Meeting. This is meaningful, for example, in resolutions requiring qualified majority, as in qualified majority items all shares represented at the Annual General Meeting are taken into account and abstentions thus have the same effect as votes “Against/No”. Therefore, abstaining from voting affects the voting result. Shareholders should be aware of this, especially if giving a vote against is not their intention.

The shareholder's shares are not taken into consideration in an item in question, not considered as shares represented at the Annual General Meeting and not counted as cast votes with regard to the item in question if

- no voting instructions have been indicated.
- there are multiple voting instructions on the same item.
- other text or markings other than a cross (X) have been used to indicate a vote.

In a situation where a shareholder has voted in advance more than once or via more than one voting channel, for example, both electronically and by using this form, the votes most recently received will prevail.

If the shareholder does not state otherwise, the given voting instructions are assumed to concern all shares of the shareholder.

*[Continues on the next page]*

**Annual General Meeting agenda items**

Agenda items 7–16 set out below cover proposals of the Board of Directors of the Company and its Committees to the Annual General Meeting in accordance with the notice of the Annual General Meeting.

		In favour/ Yes	Against/ No	Abstain from voting
7.	Adoption of the Financial Statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Resolution on the use of the profit shown on the balance sheet and the payment of dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	Resolution on the discharge of the members of the Board of Directors and the CEOs from liability for the financial year 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.	Consideration of the Remuneration Report for Governing Bodies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.	Resolution on the remuneration of the members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12.	Resolution on the number of members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13.	Election of the members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14.	Resolution on the remuneration of the Auditor and the Sustainability Reporting Assurance Provider	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15.	Election of the Auditor and the Sustainability Reporting Assurance Provider	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16.	Authorising the Board of Directors to decide on the repurchase of the Company's own shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

*[Continues on the next page]*

**Signatures and date**

Place and date	
Signature	
Name in block letters	
Signature	
Name in block letters	