

# Information to Nominees regarding the Demerger by Sampo plc in Mandatum Holding Ltd.

## BACKGROUND

The board of directors of Sampo plc has on 29 March 2023 approved a Demerger Plan, whereby Sampo plc will demerge by way of a partial demerger to the effect that all of Sampo plc's shares in Mandatum Holding Ltd (a wholly-owned direct subsidiary of Sampo plc) and related assets and liabilities will transfer without a liquidation procedure to Mandatum plc, a company to be incorporated in the Demerger, on the Effective Date, as set forth the Demerger Plan. The annual general meeting of Sampo plc has on 17 May 2023 resolved to approve the Demerger in accordance with the terms and conditions of the Demerger Plan. The Demerger Plan is available on Sampo plc Website and published on 29 March 2023.

## Holders of Sampo plc Swedish depository receipts (SDR) registered with Euroclear Sweden

### Demerger and delivery of Mandatum shares.

Holders of Sampo SDRs cannot hold the Mandatum shares either registered in their own name directly in a securities account in Euroclear Sweden or indirectly in Euroclear Sweden in a custody account with a custodian or a nominee. Mandatum shares will not be listed on Nasdaq Stockholm, only on Nasdaq Helsinki stock exchange.

To ensure that all Sampo SDR holders whose SDRs are registered with Euroclear Sweden AB ("Euroclear Sweden") can receive Mandatum shares each direct registered SDR holder shall inform SEB by completing the "Application form" or the Excel sheet. Mandatum shares shall be delivered to the custodian Finnish account stated in accordance with the information in the form. The shareholders of Sampo are entitled to receive as Demerger Consideration one (1) new share in Mandatum for each share (regardless of share class) owned in Sampo, i.e., the Demerger Consideration shall be issued to the shareholders of Sampo in proportion to their shareholding with a ratio of 1:1. Mandatum will have a single class of shares.

In connection with distribution of Mandatum shares, shares will be deposited on 2 October 2023 to SEB's sub-custodian in Finland (SEB Finland). SEB will, upon your instruction in the "Application form" deliver a domestic trade to your custodian account in the Finnish market on or about the first tranche: TD and SD October 09, 2023, or second tranche: TD and SD October 23, 2023. Please note that you need to have an instruction, FOP, in place in order to receive the shares.

If you do not want to receive Mandatum shares or if you do not provide correct delivery information in time for the shares in Finland, shares will be sold and the proceeds will, after deduction of costs, be credited to the tied cash account to the VP account/Service account.

To initiate a delivery of the Mandatum shares, the attached "Application form" should be filled in with delivery instructions for the Finnish market. In case you as a nominee have several deliveries in Finland, please provide one aggregated Application Form per nominee account together with a breakdown in the attached excel sheet. The forms should be sent to [emissioner@seb.se](mailto:emissioner@seb.se).

Delivery of shares in the Finnish market will occur in two tranches, see timetable below.

Applications for delivery for the respective tranche shall be received by SEB no later than:

<b>Oct 04 at 15.00 CET</b> last date to instruct for tranche n° 1: (Trade date and settlement date October 09, 2023)	<b>Oct 18 at 15.00 CET</b> last date to instruct for tranche n° 2: (Trade date and settlement date October 23, 2023)
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### For delivery of Mandatum shares in Finland

Swift: ESSESESS - Agent Swift: ESSEFIHXXX - ISIN: FI4000552526 - Account: 10-100 420 304

Conversion of shares to SDR and vice versa are not allowed during 26 September up and until 2 October 2023.