Proposed demerger of Sampo **Investor Presentation March 2023**



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This presentation includes estimates relating to the benefits expected to arise from the proposed partial demerger, which are based on a number of assumptions and judgments. The assumptions relating to the estimated benefits and costs arising from the proposed partial demerger are inherently uncertain and are subject to a wide variety of significant business, economic, regulatory and competitive risks and uncertainties that could cause the actual benefits and costs arising from the proposed partial demerger to differ materially from the estimates in this presentation. Further, there can be no certainty that the proposed partial demerger will be completed in the manner and timeframe described in this presentation, or at all.

Mandatum strategic review: Sampo board proposes a demerger

- In line with its P&C focused strategy, Sampo announced a strategic review of Mandatum's role within the group on 7 December 2022
- Following an assessment of options, the Board has resolved to propose a demerger* of Sampo to separate Mandatum
- Sampo becomes a pure-play P&C insurer with an attractive footprint and potential to deliver high and resilient returns on capital
- An independent Mandatum would be able to build on its strong Finnish core business to enhance growth
- The Board proposes that the Annual General Meeting on 17 May 2023 resolves to approve the demerger
- The Board retains the option to discontinue the demerger until the effective date, should this be in the interest of shareholders

Invest and develop

P&C insurance



Manage for value

Mandatum and Sampo plc direct investment portfolio

MANDATUM

nexi

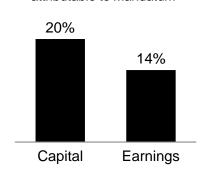






- GWP: EUR 8.1 billion
- Combined ratio: 82.1%
- Underwriting profit: EUR 1.3 billion
- Underwriting profit growth: 13%
- Customers: 7 million

Share of capital and earnings attributable to Mandatum



Notes: Proportion of capital allocated to Mandatum determined on the basis of FY 2022 SCR; Earnings split based on 2022 profit before taxes excluding extraordinary items, Underwriting profit growth figure excludes COVID-19 effects reported in 2022

P&C Focused strategy

^{*}The demerger refers herein to the partial demerger as set forth in the Demerger Plan approved by the Sampo plc Board of Directors on 29 March 2023



Creating highly attractive P&C and life insurance investment cases



Sampo P&C

- ✓ Leading pure-play Northern P&C insurer operating in the attractive Nordic market
- ✓ Scale player in Retail and SME segments
- Track record of delivering high and resilient returns on capital
- Attractive and reliable capital returns

The largest pure-play P&C insurer in the Nordics



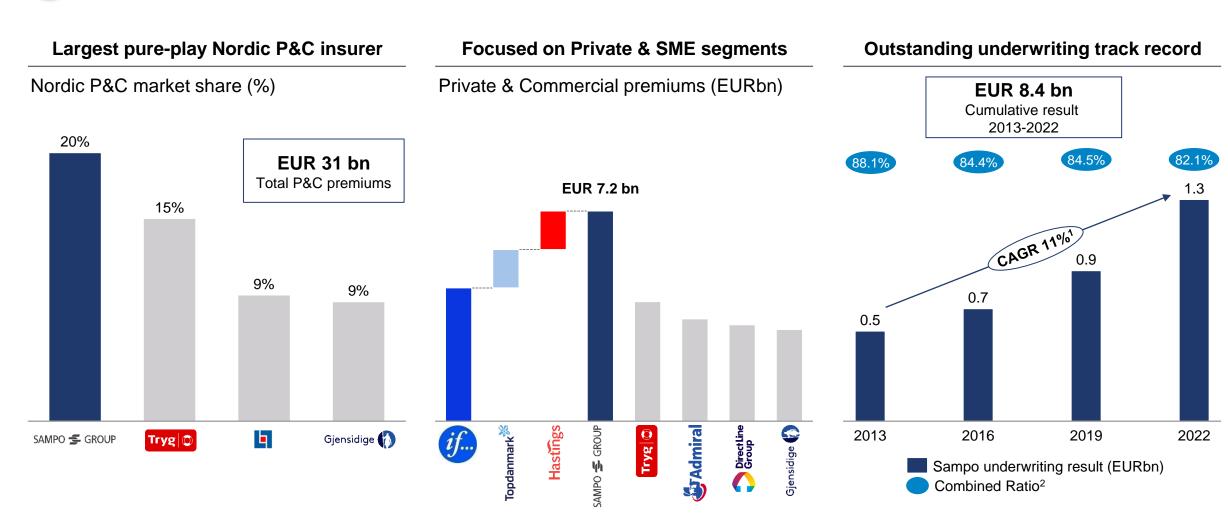
Mandatum

- Major financial services provider with strong brand and value proposition
- Capture cross-selling opportunities and further increase customer penetration
- ✓ Gather additional assets under management to further scale investment management operations and expand product offering
- Manage with-profit portfolio for efficiency and capital generation

Major Finnish financial services provider

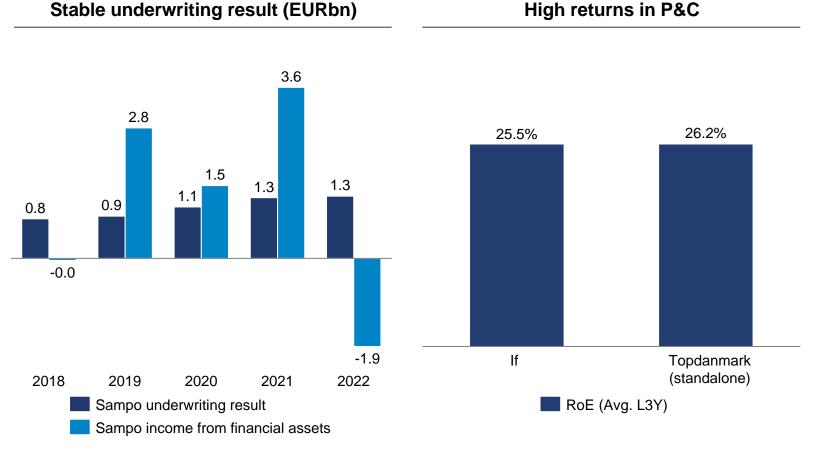


1 Sampo to become the largest pure-play Nordic P&C insurer

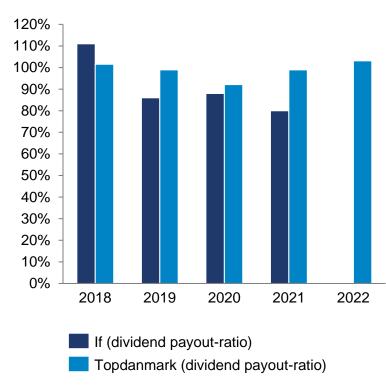




1 Pure P&C focus to increase returns and resilience



Strong dividend track-record¹

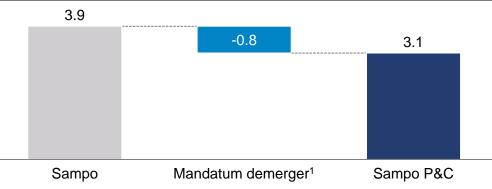




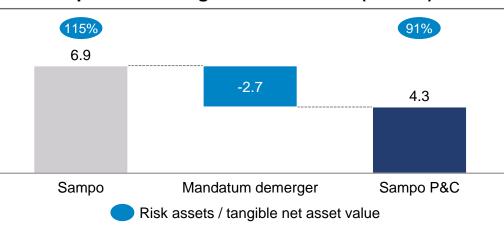
1 Potential to enhance capital efficiency

- As a pure-play P&C insurer, Sampo could deliver high returns on capital with reduced exposure to market risk
- Mandatum represented 20% of Sampo's SCR at year end 2022 while accounting for 14% of Group's profits before taxes in the year
- The effect of any capital efficiency enhancements in a pure-play P&C insurance group would be expected to be greater
- Separation of Mandatum drives reduction in Sampo's exposure to market risk due to Mandatum's risk assets and with-profit liabilities
- With less exposure to capital markets stress events, Sampo could operate with lower financial buffers



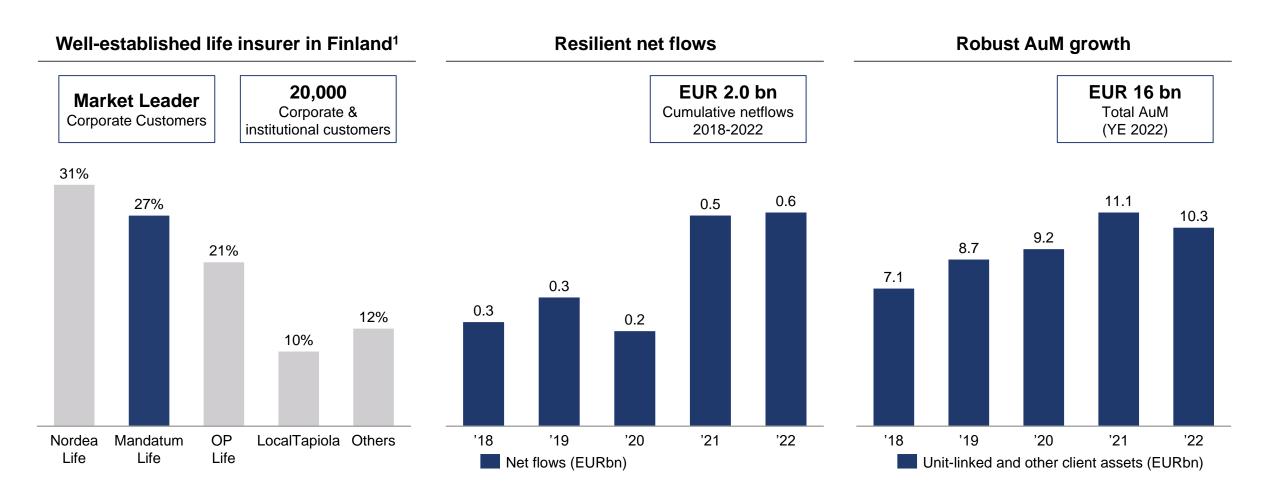


Impact of demerger on risk assets (EURbn)²





2 Mandatum – well-established financial services brand in Finland

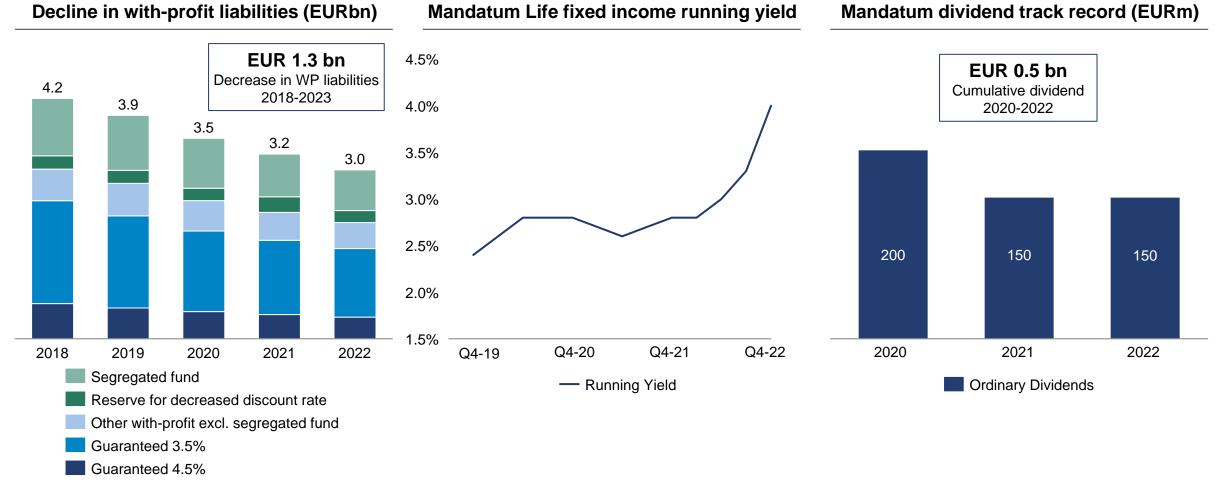


Notes: ¹ Market shares based on FY2021 premium income.

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2 Mandatum has a strong track-record of cash generation





2 Mandatum can leverage its investment track record to grow

Strong investment track record and investing expertise built on investing own balance sheet across Credit, Alternatives and Equity

Capture cross-selling opportunities & further increase customer penetration across insurance and asset management value chain

Growth in institutional and wealth management segments to scale investment management operations and expand product offering

Continue investments to accelerate expansion of asset management business since establishment of Mandatum Asset Management

Fragmented Finnish Asset and Wealth Management market providing further potential for growth and in-market consolidation

7.1% 6.9% 7.2% 6.5% 6.5% 6.5%

-2.4%

-9.0%

2022



Notes: ¹ Excluding unit-linked and segregated assets.

The demerger process offers procedural and financial efficiency

Key steps in potential Mandatum demerger process

Board proposal Process launched with a proposal from the Board Proposal to be ratified by a vote at the General Meeting with 2/3 majority required Following a listing process and other necessary approvals

Benefits of a demerger

- In a demerger Mandatum would be spun out of Sampo
- The demerger should be tax neutral transaction for Finnish tax purposes given Sampo has obtained a binding tax ruling from the Finnish tax authority
- Partial demerger and subsequent independent listing is a well-established process in Finland
- Demerger gives shareholders control over valuation and a potential redeployment options

Key components of demerger proposal and plan

- Shares in Mandatum Holding Ltd and related assets and liabilities will transfer to Mandatum plc, a company to be incorporated in the demerger
- As demerger consideration, Sampo shareholders would receive one new share in Mandatum plc for each share in Sampo plc.
- A demerger will be carried out in accordance with the Finnish Companies Act and requires AGM approval
- Shares in Mandatum would be applied to be admitted for trading on Nasdaq Helsinki



Separation achieved in one step



Tax neutral transaction



Shareholder optionality



Review of financial impacts of demerger

