# Sampo Capital Markets Day 2021

24 February 2021

## Agenda

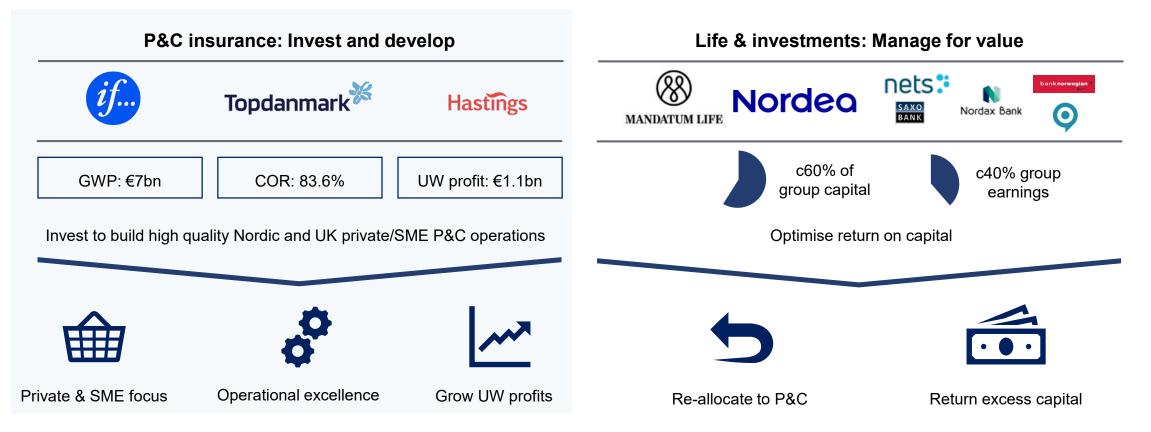
11.00	Group strategy	13.30	Hastings update
	Torbjörn Magnusson, Group CEO and President, Sampo Group	13.50 -	Toby van der Meer, CEO, Hastings Group
			Closing remarks
11.30	Finance & capital management		Björn Wahlroos, Chair of the Board, Sampo Group
	Knut Arne Alsaker, Group CFO, Sampo Group		
			Q&A
12.00	Q&A		
	Virtual coffee break		
13.10	Sampo's Nordic P&C operations		
	Morten Thorsrud, CEO, If P&C Insurance		
	Ingrid Janbu Holthe, Head of BA Private, If P&C Insurance		

# **Group strategy**

Torbjörn Magnusson, Group CEO and President, Sampo Group

## Sampo's strategy is focussed on P&C insurance

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## Sampo aims to deliver high quality earnings and attractive dividends

### Invest in P&C operations

Enhance digital and other capabilities in Nordics/UK

### Manage non-P&C assets for value

Continuously review holding company investments

### **Reset capital management**

Align balance sheet with P&C focussed strategy



### Grow underwriting profits

Capture opportunities for growth and margin expansion

### **Reduce complexity and market risk**

Focus the group toward its P&C operations

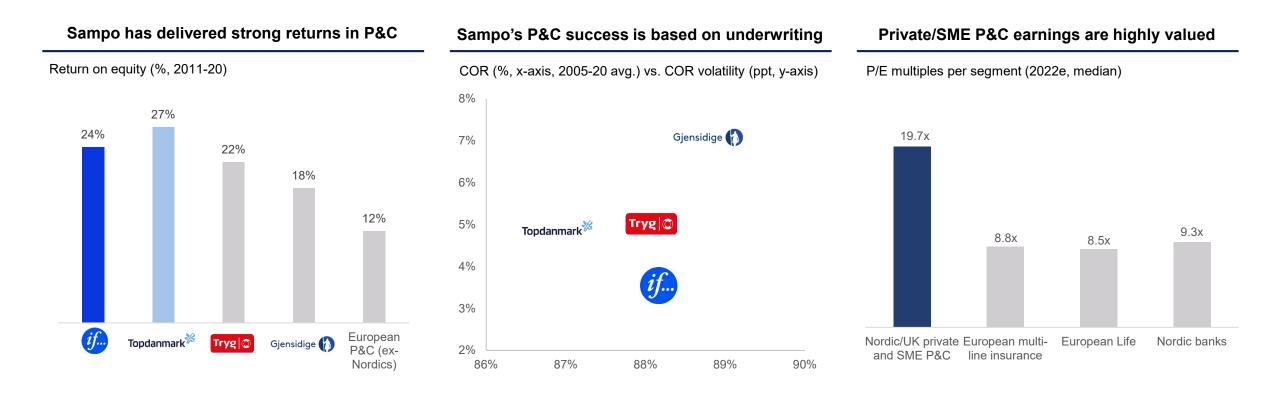
### Attractive capital returns

Grow DPS and manage capital efficiently

### Sampo has taken a number of steps toward a more P&C focussed strategy in the last two years

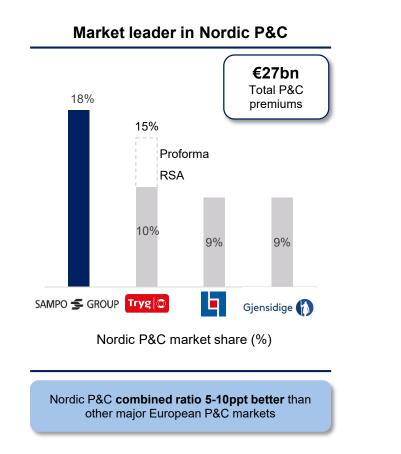


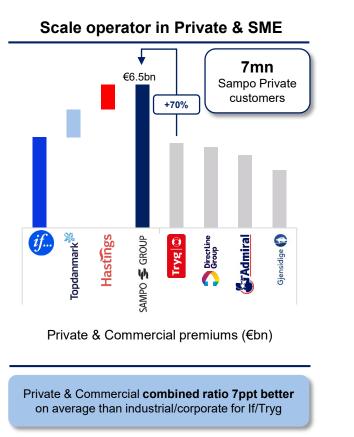
## Sampo has a strong track record in P&C insurance

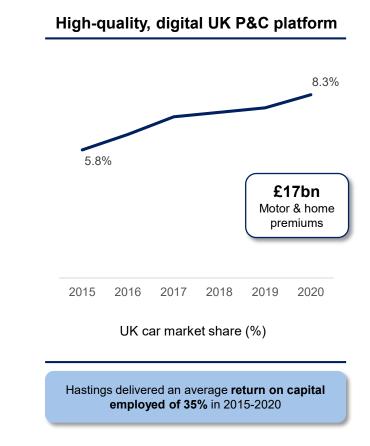


"European P&C (ex-Nordics)" in ROE comparison: Admiral, Direct Line, Beazley, Hiscox, Lancashire, RSA, Zurich; Segments for P/E multiples as follows (data from Factset as of 15/2/2020): Nordic and UK retail and SME P&C: Tryg, Gjensidige, Topdanmark, Admiral, Direct Line Group. European multi-line insurance: Ageas, Allianz, ASR, Aviva, AXA, Baloise, Generali, Helvetia, PZU, VIG. European Life: Aegon, CNP, L&G, NN Group, Phoenix, Storebrand, Swiss Life. Nordic banks: Nordea, Danske Bank, DNB, SEB, Swedbank, Handelsbanken

### Sampo's P&C footprint is attractive







Sampo Nordic P&C market share relates to If P&C plus Sampo share of Topdanmark; "proforma RSA" defined as RSA Scandinavia Sweden and Norway; Private & SME premium is defined as total premium ex "Industrial" for If P&C and ex "Corporate" ryg; 100% of Sampo Group P&C companies included in Private & SME premiums; Tryg Private & SME premium is proforma RSA Scandinavia Sweden and Norway; Industrial/Corporate combined ratio comparison based on 2011-20 data

## Governance and execution are key to Sampo's P&C strategy

# Clear focus on underwriting profitability, efficiency and scale



All If employees incentivised on combined ratio

- · Focus on profitability and shareholder returns
- Established underwriting and cost culture
- Clear delegation of responsibility



- Market leader in Nordic P&C
- Leading motor writer in the UK
- Significant country and line of business diversification
- Sharing of skills between countries/companies

Leveraging operational excellence to gain a competitive edge

### A leader in digital P&C insurance



- Pan-Nordic digital development and IT platform
- All of If's private and SME products are available online
- Modern and scalable P&C platform in the UK

### **Broad distribution expertise**



- Digital sales 20% of If Private premiums in 2020
- Largest partnership portfolio in Nordic P&C
- Leading PCW player in the UK

Customer satisfaction is key to long-term success





- High customer satisfaction
- Comprehensive product offering
- Leading online services

compare

the market



90% retention in If Private

- Rising NPS scores in all P&C subsidiaries
- · Improving retention levels in key areas
- Well-known and reputable brands

## Sampo's management has extensive P&C insurance experience

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### President and CEO, If P&C

### **Morten Thorsrud**

- 18 years P&C insurance industry experience
- If P&C Head of BA Private 2013-19
- If P&C Head of BA Industrial 2005-13

### EVP, Head of BA Private, If P&C

#### Ingrid Janbu Holthe

- Eight years P&C insurance experience
- Senior VP, Sales & Service, 2015-19
- McKinsey & Company 2007-13

### CEO, Hastings

Hastings

### Tobias van der Meer

- Nine years P&C insurance industry experience
- Joined Hastings in 2011 as MD Retail
- Extensive digital & customer service experience

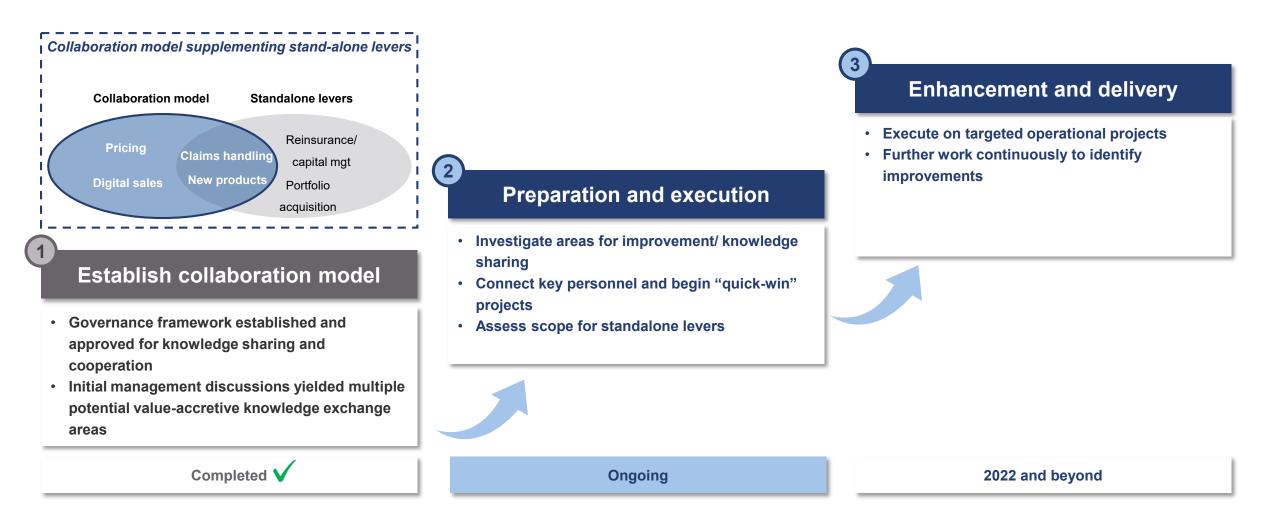
## Hastings is an attractive platform and a natural fit for Sampo



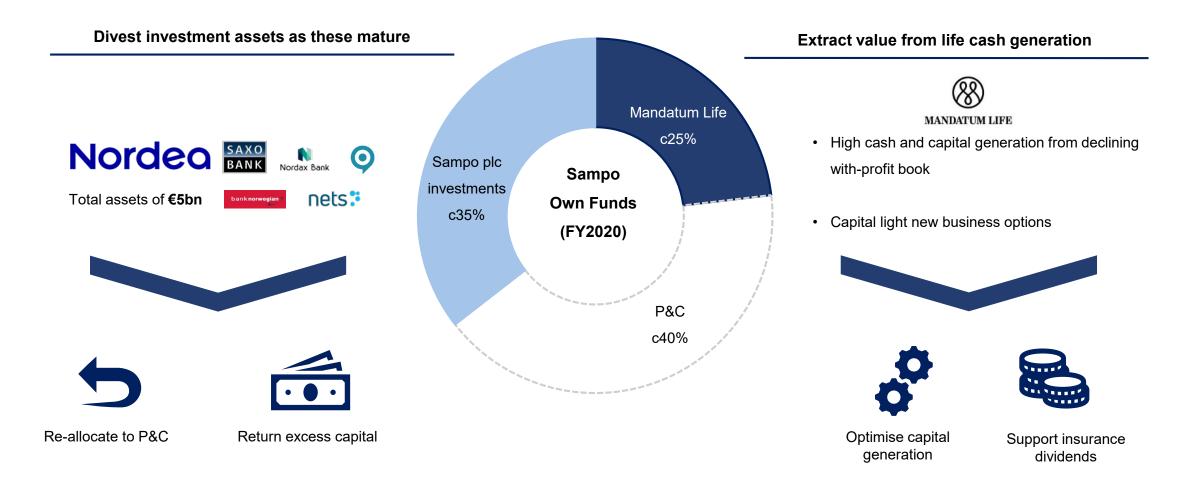


3.1mn customers	GWP: £1.0bn in 2020	Avg. ROCE of 35% in 2017-20
8.3% UK car market share	COR of 92% in 2017-20	£105 retail income per policy

## **Comprehensive skills transfer framework established**



## Managing non-P&C operations for value



## **Extracting value from the Nordea investment**

Sampo sees upside in Nordea shares at present

Confident in Nordea achieving its 2022 targets

Operational momentum building

Strong balance sheet

Nordea in a Sampo Group context

Sampo is not a long term investor in banking

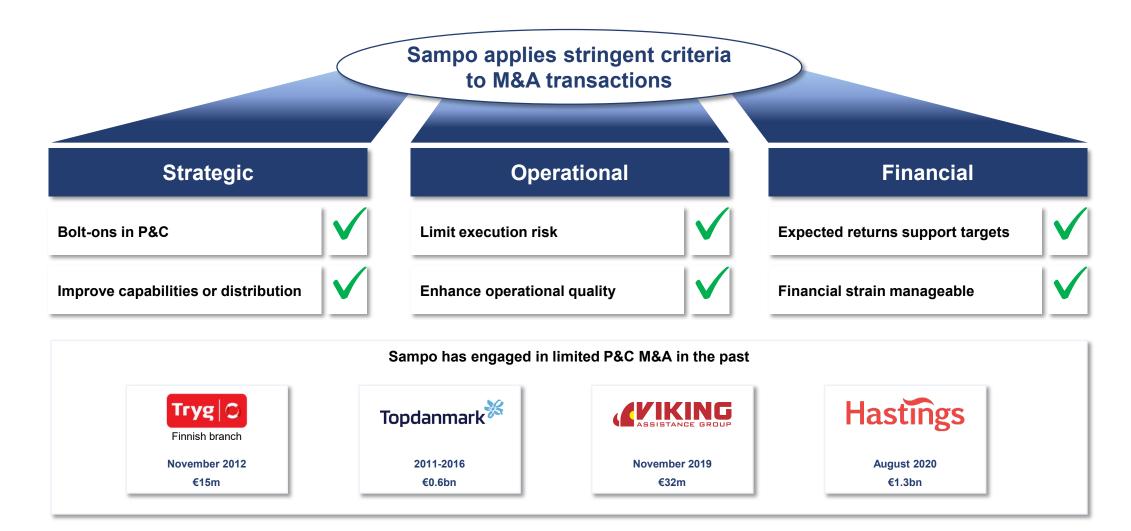
Holding adds market risk

Balance sheet and tax effects of disposals to be considered



Sampo expect to materially reduce its Nordea stake within 18 months

## Sampo's future M&A appetite is limited to bolt-ons



## Sampo has strong and improving ESG credentials

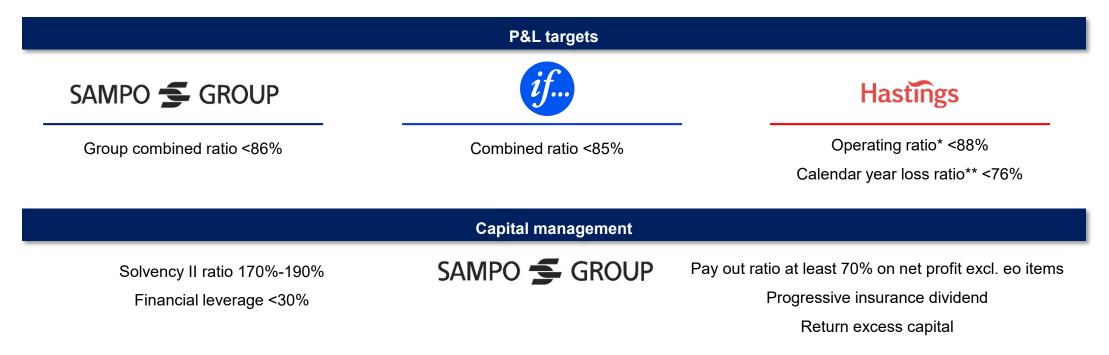
Approach and	<ul> <li>Key strategic focus area - ESG integrated with management and operations</li> <li>Fair treatment of customers and employees integral part of business model</li> </ul>	If has introduced a <b>Supplier Code of</b> <b>Conduct</b>
culture	<ul> <li>Compliance, corporate governance and risk mgt at the core of sustainability</li> <li>Organisational structures and KPIs established for development and monitoring</li> </ul>	Mandatum Life awarded <b>#1 workplace</b> in 2020 in Finland by Great Place to Work®.
Strong momentum	<ul> <li>Customer satisfaction improving over consecutive years in all Group companies</li> <li>Falling employee turnover and absence due to illness in all Group companies</li> <li>Non-life subs increasingly focussed on sustainable supply chain management</li> <li>Upgrades from MSCI and ISS</li> </ul>	Hastings <b>achieved target</b> of having women in at least 30% of senior leadership positions
Next store	<ul> <li>Set new climate-related targets</li> <li>Systematic integration of ESG into underwriting</li> </ul>	Corporate ESG Performance Prime Prime CCC B BB BBB A AA AAA
Next steps	<ul> <li>Continue integration of ESG in investment management and operations</li> <li>Further improve ESG performance against rating agencies criteria</li> </ul>	Sampo plc rated C (Prime) - top 2 <sup>nd</sup> Sampo plc rated BBB - above the sector averagedecile in insuranceaverage

## Sampo Group key financial targets for 2021-23

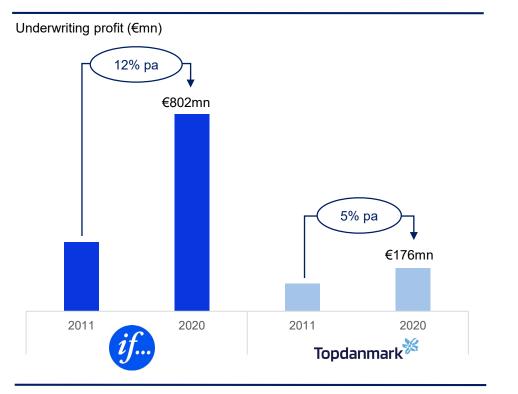


Ambition: Grow P&C underwriting profits by a mid-single digit

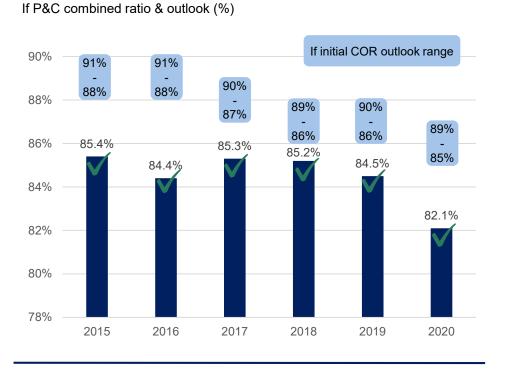
percentage amount per annum on average



## Sampo has a track record of UW profit growth and achieving targets

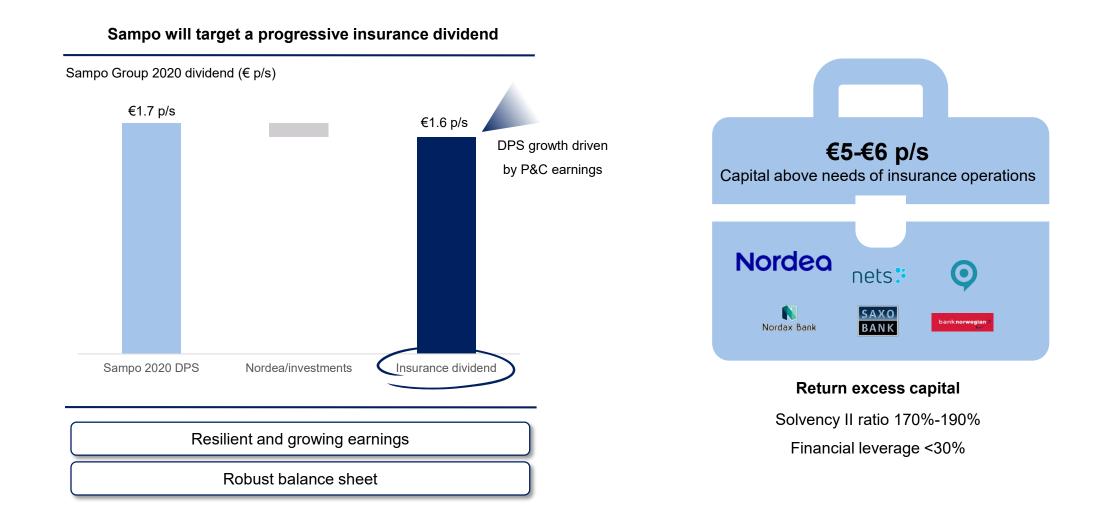


Sampo's P&C operations have achieved strong underwriting profit growth



Sampo has a strong track record of delivering against key P&C targets

## Sampo is committed to delivering attractive capital returns



## Sampo aims to grow underwriting profits and pay attractive dividends

P&C focussed strategy with the aim to deliver mid-single digit annual growth in underwriting profits on average

M&A ambition limited to P&C bolt-ons

Nordea stake will materially reduce over next 18 months

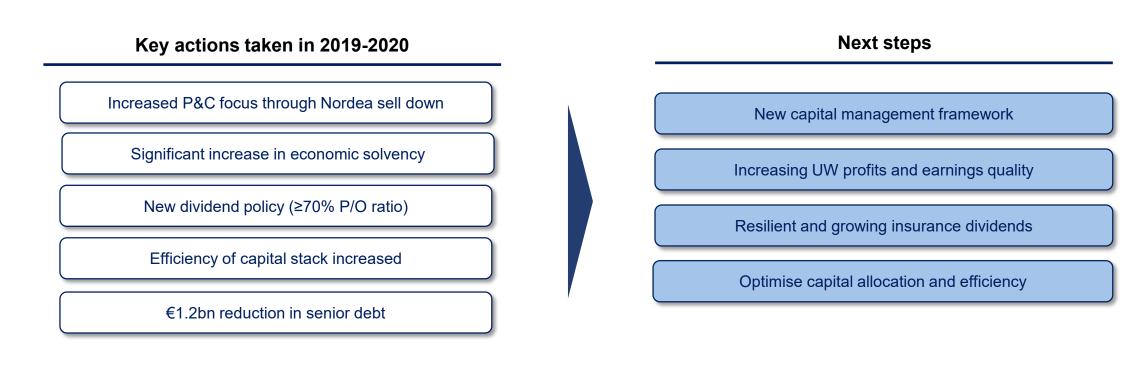
Progressive insurance dividend backed by high quality insurance profits

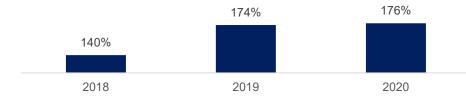
Sampo holds €5-€6 p/s of capital above needs of its insurance operations

# Finance & capital management

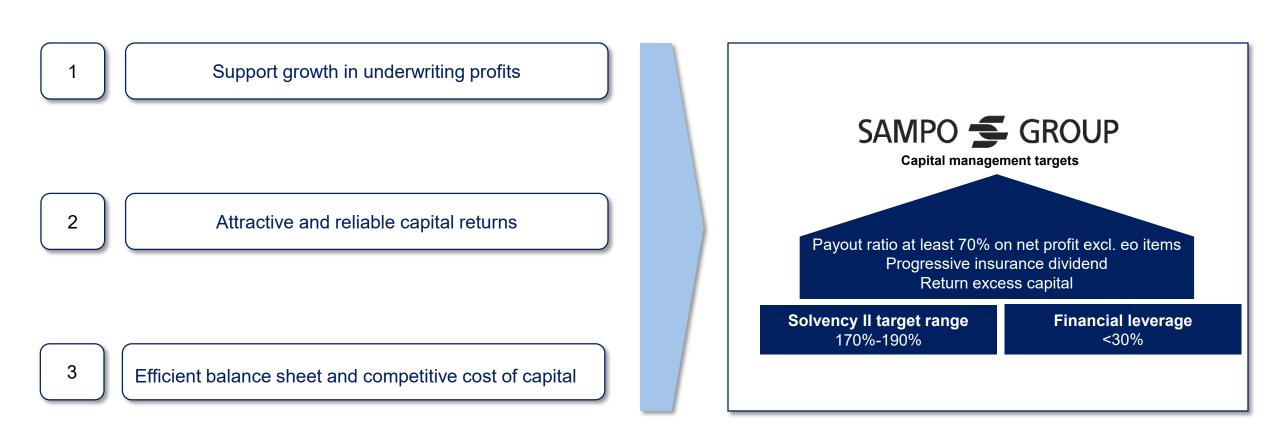
Knut Arne Alsaker, Group CFO, Sampo Group

## Supporting Sampo's P&C strategy with strong financials

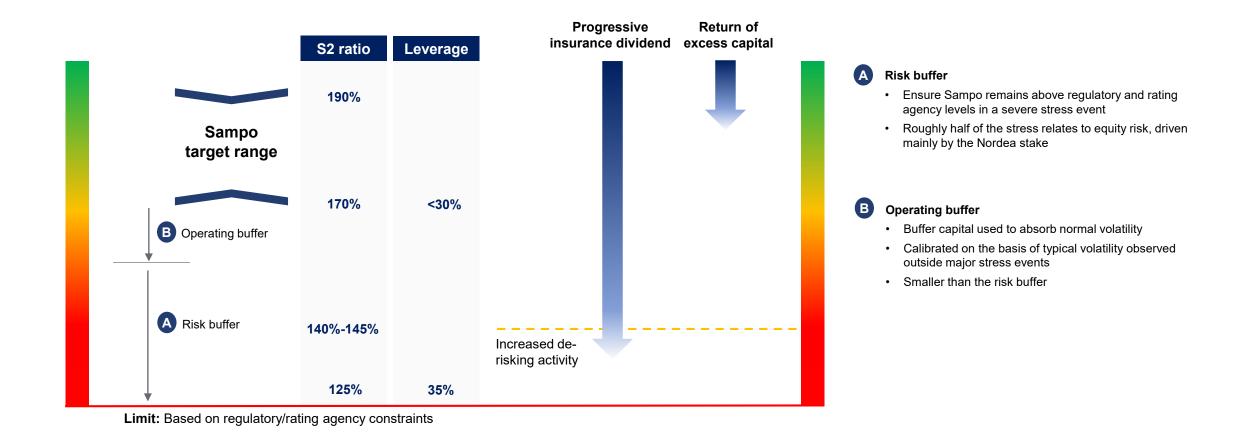




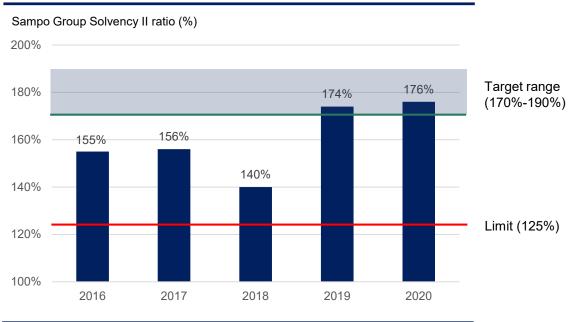
## Sampo is introducing a new capital management framework



## Sampo targets a resilient but efficient balance sheet

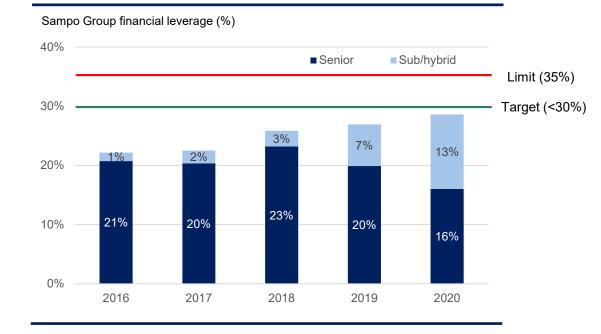


### Sampo's balance sheet is robust

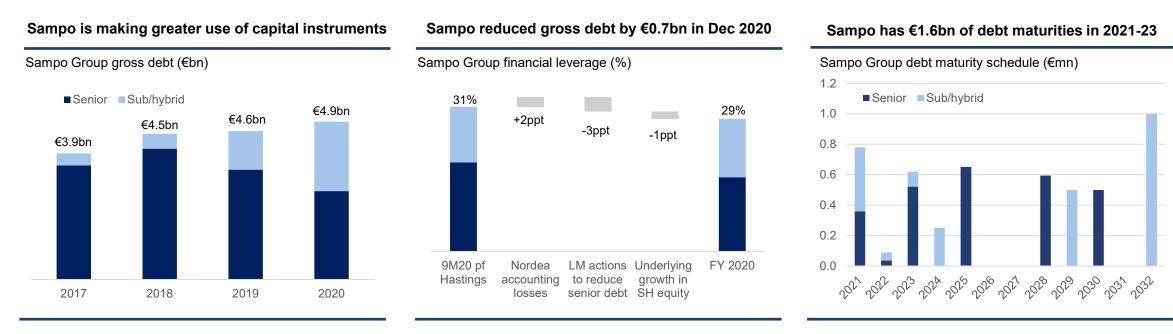


### Sampo's Solvency II ratio is comfortably within the target range

### Sampo's financial leverage is near the upper part of the target range

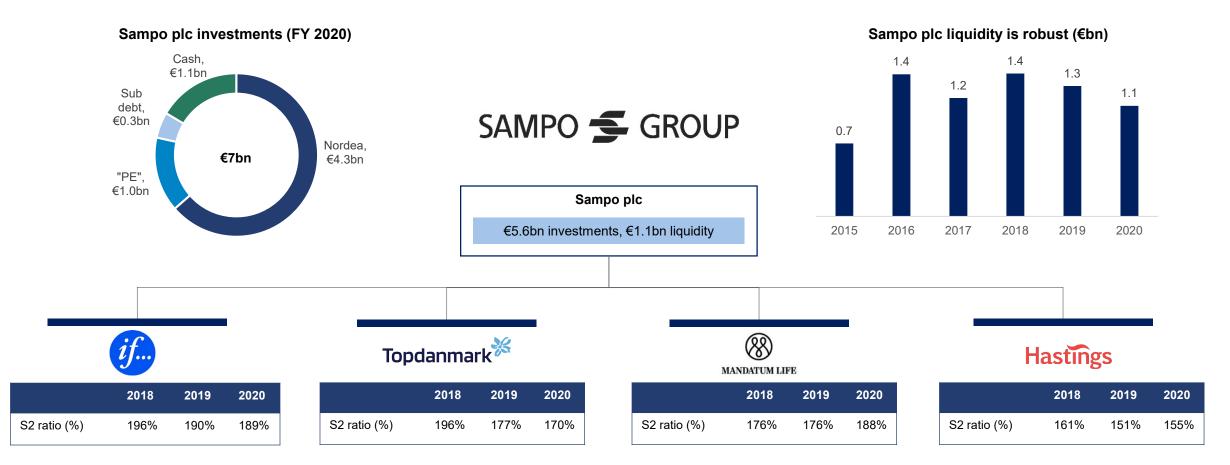


## Sampo has increased capital efficiency and reduced senior leverage

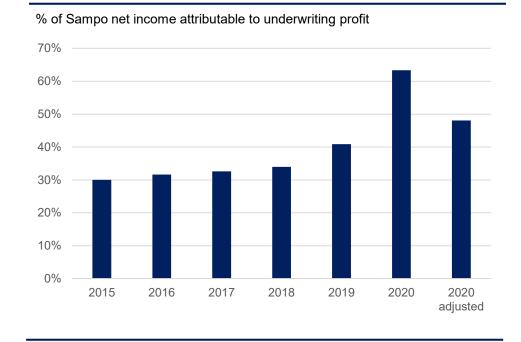


• T2/RT1 capacity of €0.7bn/€1.8bn to be seen in the context of potential reductions in own funds/SCR

## Robust holding company financials and resilient subsidiaries

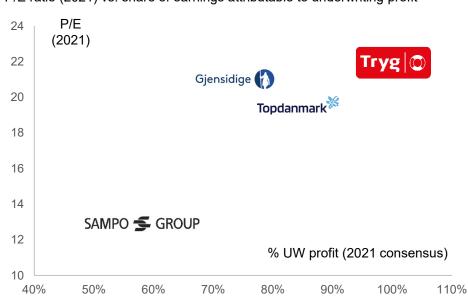


## The quality of Sampo's earnings is improving



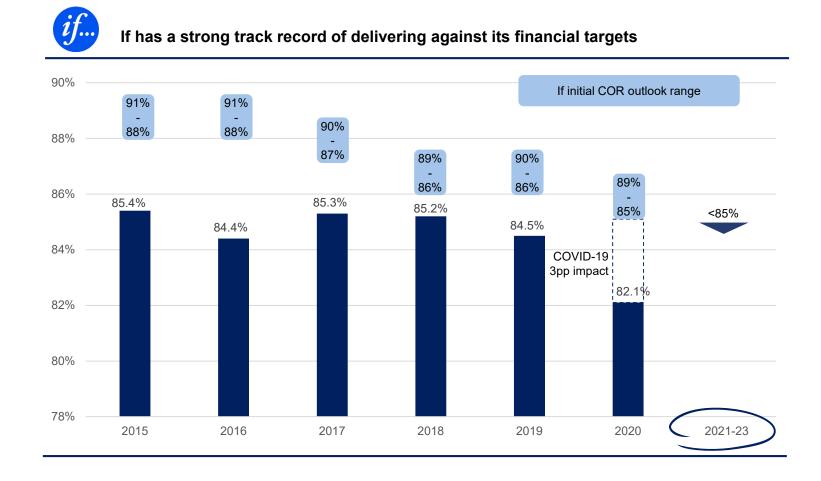
The share of UW profits in Sampo earnings is rising

### Nordic P&C UW profits attract high valuation multiples

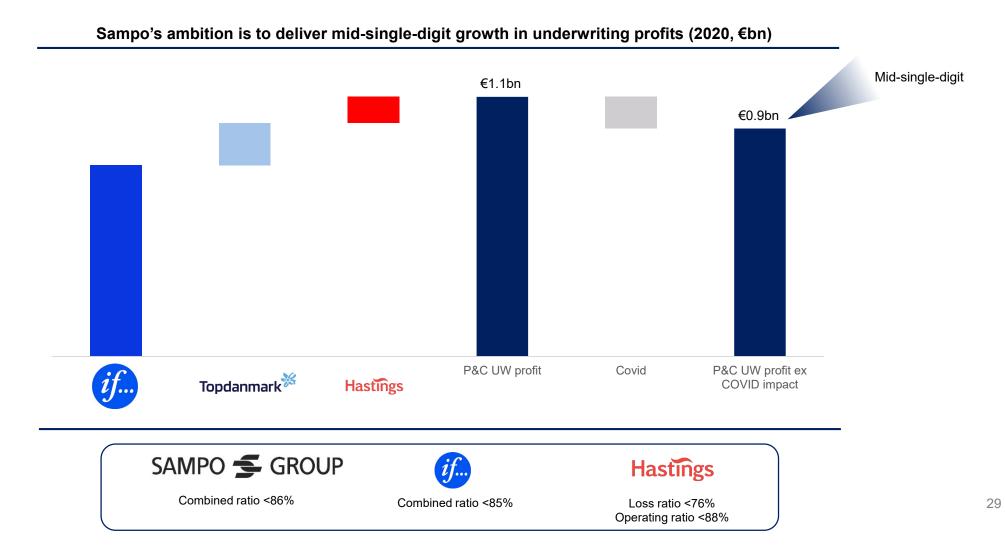


P/E ratio (2021) vs. share of earnings attributable to underwriting profit

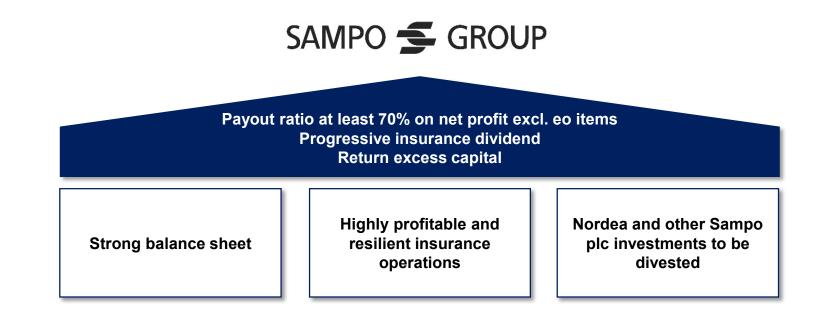
## If P&C's underwriting margins are expected to remain strong



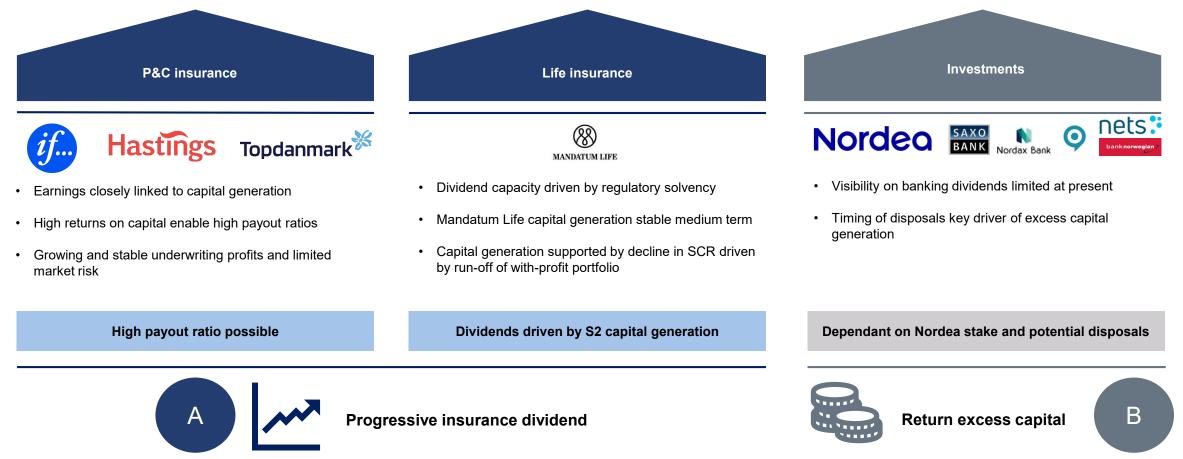
## Sampo aims for disciplined growth in P&C underwriting profits



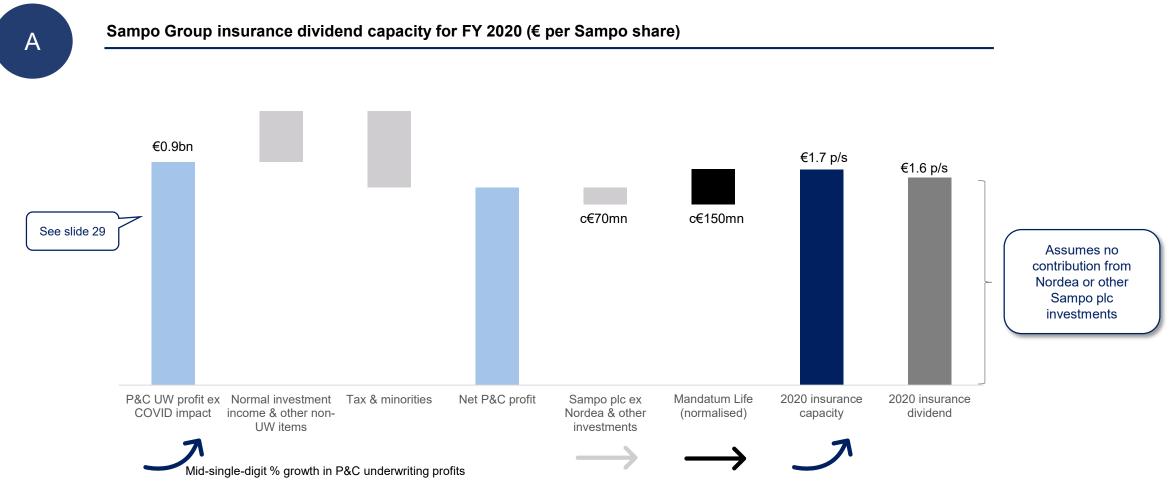
## Sampo will deliver an attractive, reliable and transparent dividend



## A bottom-up view of Sampo's dividend

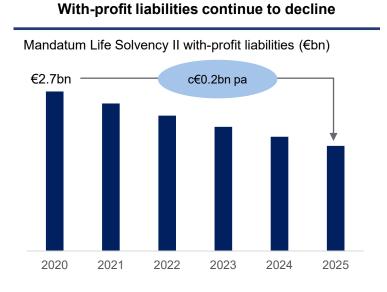


## P&C earnings to drive growth in the insurance dividend



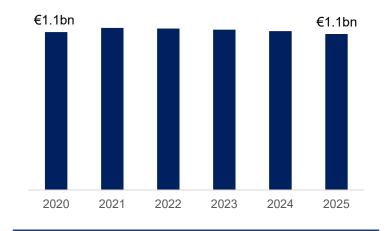
## Mandatum Life supports Sampo's dividend



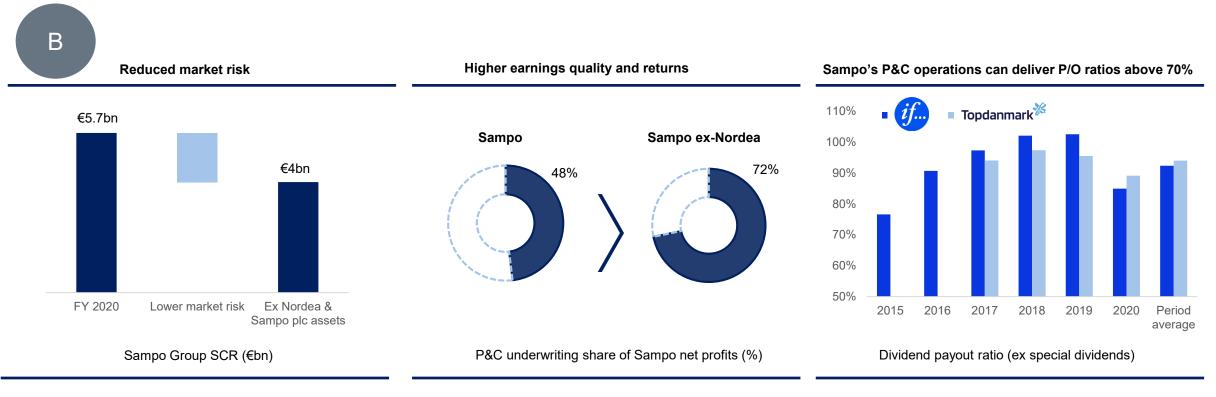


#### Solvency II capital generation covers the dividend

Mandatum Life S2 surplus assuming €150m pa dividend



## The financial effects of group simplification



- Reduced market risk will translate into a lower SCR
- Lower volatility would allow Sampo to reduce target solvency



## Sampo aims to operate an efficient balance sheet



**Return excess capital** 



**Robust financial position** 

- Solvency: 170%-190%
- Financial leverage: <30%
- Maintain rating

#### **Invest in P&C operations**

- Plans operationally focussed
- M&A appetite limited to bolt-ons

## Sampo will deliver high quality earnings and attractive capital returns

Sampo aims to operate a resilient but efficient balance sheet

The quality of Sampo's earnings is improving

Sampo insurance operations support an attractive dividend

Sampo will return excess capital

# Sampo Capital Markets Day 2021

Q&A

# **Sampo's Nordic P&C operations**

Morten Thorsrud, CEO, If P&C Insurance Ingrid Janbu Holthe, Head of BA Private, If P&C Insurance

### Leading the way in Nordic P&C insurance

# Largest and most diversified P&C insurer in attractive Nordic market

- Market-wide profitability stronger than European P&C average
- Largest insurer in Nordic P&C and only listed operator with pan-Nordic presence
- Long-standing relationships with major OEMs and other key distributors

# Leading capabilities and performance focused corporate culture

- Leading digital insurer in Nordic P&C
- Continuous investment to improve capabilities and efficiency
- Strong underwriting culture and clear focus on profitability



# Strong track record of operational execution and financial performance

- Strong track record of execution vs. targets
- Outperformance vs. peers on profitability and combined ratio stability
- History of continuous improvements in combined ratio and cost ratio

### If P&C financial targets for 2021-2023

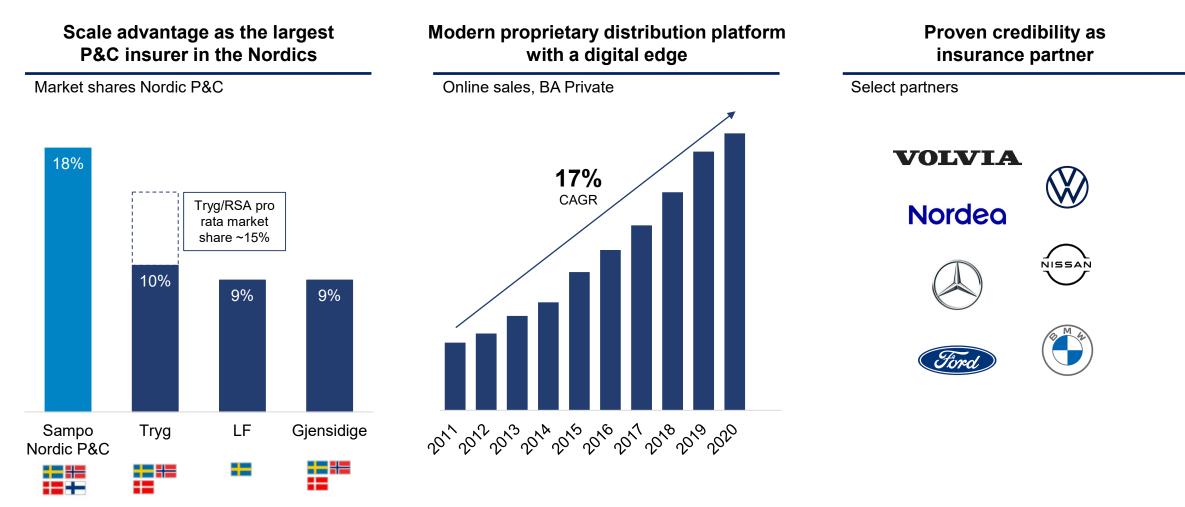
**Combined ratio:** Combined ratio < 85% – *lowest ever target for a 3 year period* 

**Cost ratio:** Further reduced cost ratio – *continue trajectory of ~20bps yearly reductions* 

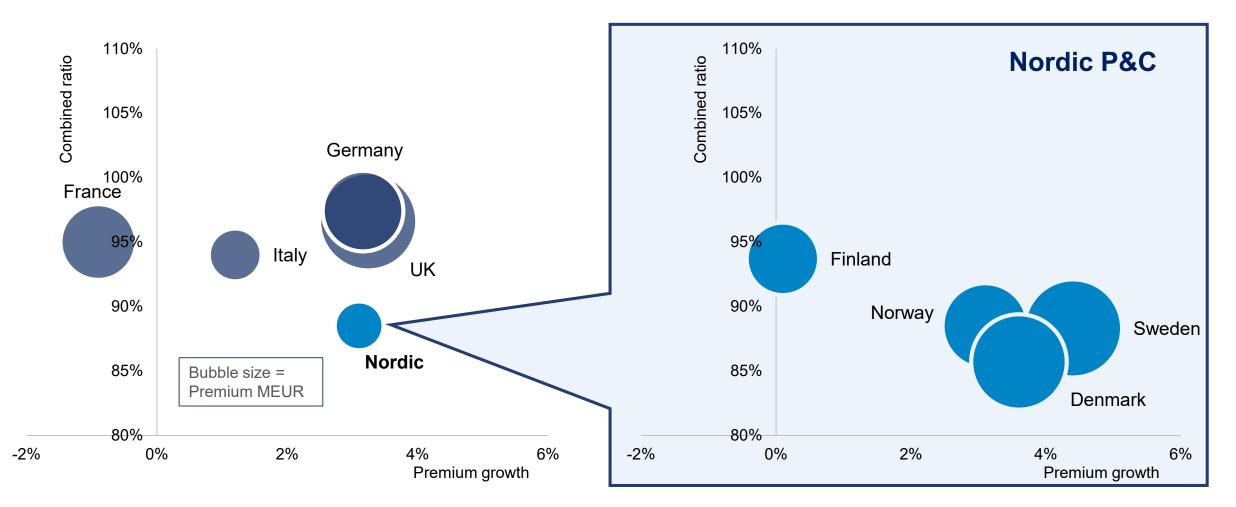
**Underwriting result:** Mid single digit growth in underwriting profits

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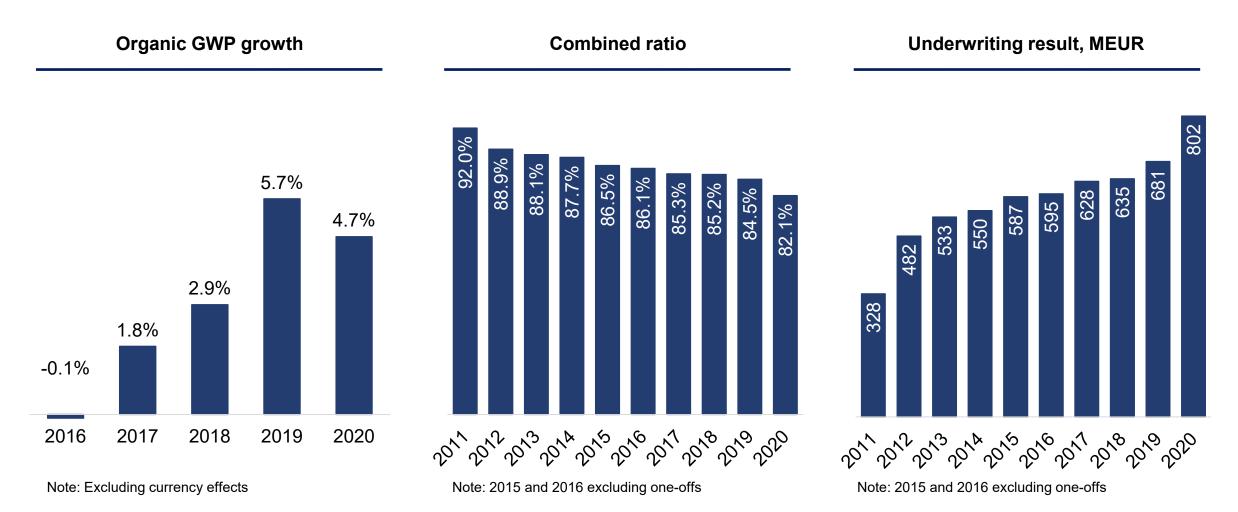
## Unique strategic position through a combination of Nordic scale, modern proprietary distribution platform and strong partnerships



### **Nordic P&C – a market with attractive fundamentals**



# Combination of organic growth and underwriting excellence results in an attractive trajectory of increasing underwriting profit



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### Scale benefits and digitalization as sources for further improved cost position

Leading in digitalization

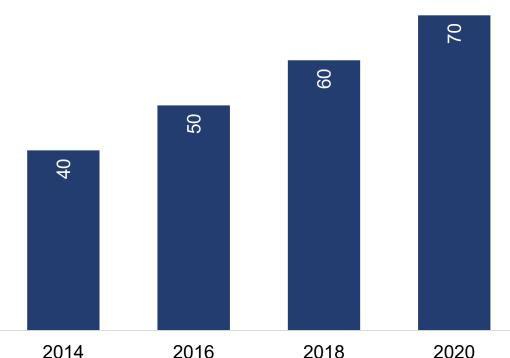
**Cost ratio** 23.5% 23.0% 22.8% 60 22.5% 22.3% 22.1% 22.0% 21.9% 21.8% 21.5% 50 40

2012 2013 2014 2015 2016 2017 2018 2019 2020 2011

Note: 2015 excluding one-offs

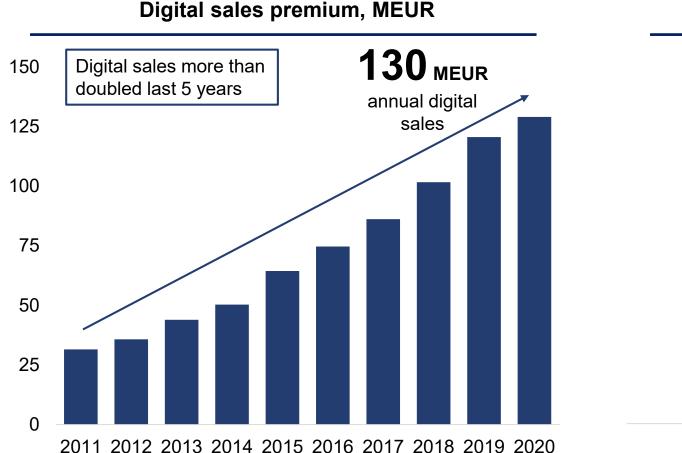


IT development cost, MEUR

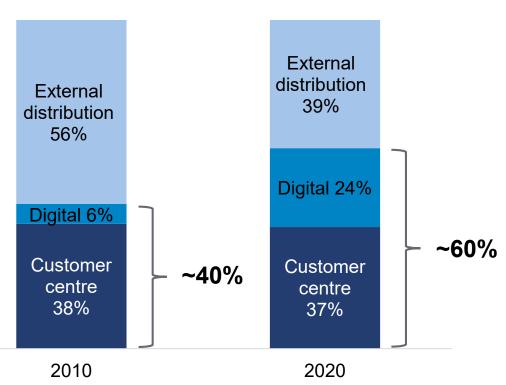


# Modern proprietary distribution platform with an edge in digital capabilities

Leading in digitalization



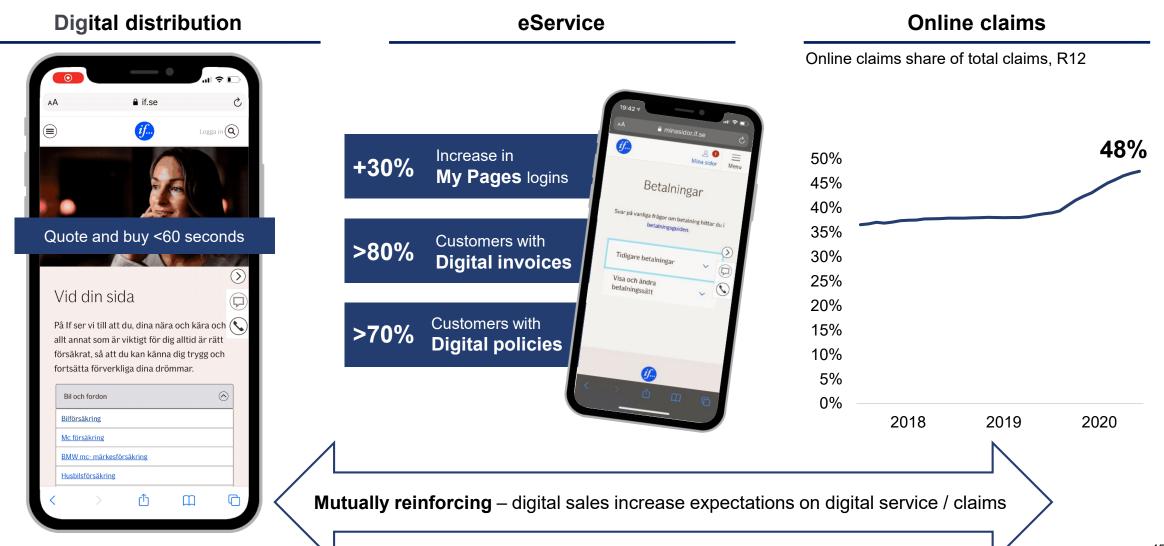
**Distribution mix development: 2010 vs 2020** 



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## **Digital leadership through the entire value chain**





## Fit for the future – select strategic initiatives

# **MM**

### **Customer orientation**

• Positioning If P&C as *the most caring* insurance company



### **Best in risk**

• Underwriting excellence for profitable growth



### Preferred partner for automotive industry in change

• Positioned for the *future of mobility* 



### Personal risk and health insurance

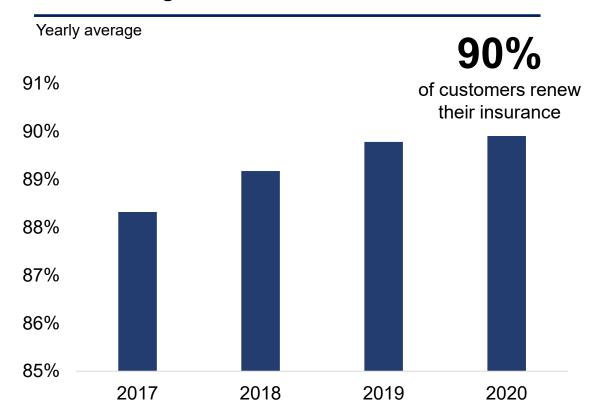
• Well positioned in this growth area

Customer orientation Significant improvement on key customer metrics High and increasing customer satisfaction Select recent awards NPS (indexed) Contact center If P&C, BA Private Best in Best Best 126 Best internet customer customer customer 122 site experience & service service loyalty 115 111 W Wilke 2019 100 **Best digital Best motor Best motor Best motor** customer partner partner partner experience **FINANS**WATCH AutoBranchen 2016 2017 2018 2019 2020

# Strong organic customer growth – attracting and retaining customers through improved products and services

Yearly average, million **3**,**1** million households are If 3.2 customers 3.1 3.0 2.9 2.8 2.7 2.6 2017 2018 2019 2020

Growing customer base – number of households



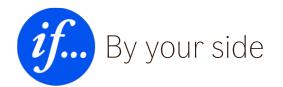
High and stable retention rate

Customer orientation

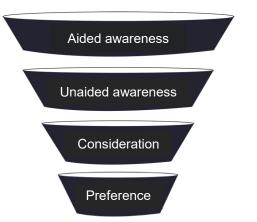
Customer orientation

# Strengthened brand position and redefined customer promise

- Redefined customer promise: "By your side"
- Aim to strengthen brand for all parts of the business
- Strong brand awareness and preference is key for driving digital sales
- High level of direct traffic to If website approx. 50%



 Currently high brand awareness with potential to increase brand consideration and preference





### Best in risk

## Underwriting and pricing excellence yields profitable growth

#### Best in data

• Value creation from access to and best practice utilization of available external and internal Nordic data

#### Modern tools and methods

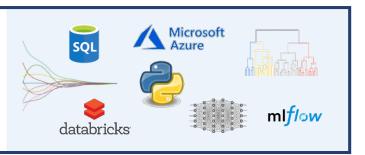
• Pricing sophistication by utilizing advanced analytics

### **Excellent risk management expertise**

- Best work place for analysts attracts and retains top talent
- Models cannot replace experience and risk aversion in top management

50









# Every **fifth Car** in the Nordics insured by If P&C



2400 Partner workshops

# 980 million EUR

Business to partner workshops

Mobility partner





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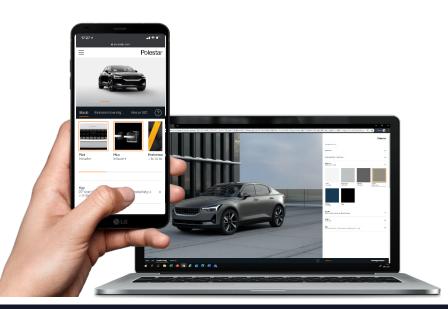
# **WIKING**

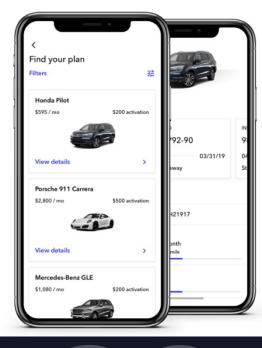
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# If P&C is uniquely positioned for the important trends in the automotive industry

Mobility partner









### **Digital partner integrations**

Seamless integration of insurance offerings in the customer journeys of our partners

### Experimenting with the new

The most commonly used partner across Nordics for integrated insurance products within car sharing / leasing / subscription models

### Full mobility service offerings

Viking, If Services and branded insurance and warranty products

# Personal risk and health insurance – If P&C is well positioned in an attractive growth area

• Health insurance

• Critical illness

Vertikal Helse

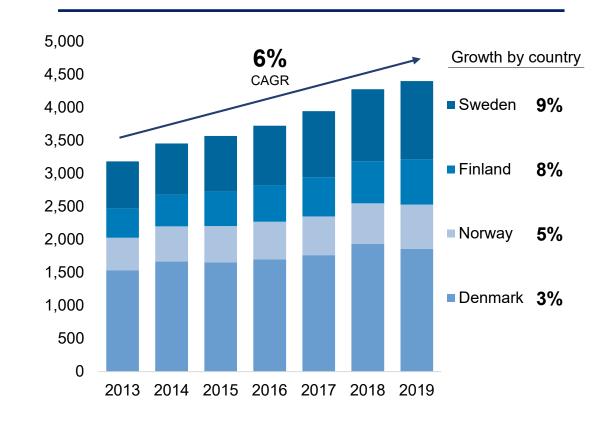
- Accident cover
- Child insurance
- Pregnancy cover
- Disability insurance
- Workers compensation
- Life insurance



#### Nordic personal risk and health insurance market, MEUR

Personal risk

and health



Source: Finance Finland, Finance Norway, Insurance Sweden, Insurance & Pension Denmark Note: Excluding workers comp and life insurance. Finland including travel insurance

## **Continued value creation – strategic initiatives enable financial targets**

Select strategic initiatives

Financial targets 2021-2023

Customer orientation

Best in risk



Personal risk and health growth

### **Combined ratio**

• Combined ratio < 85%

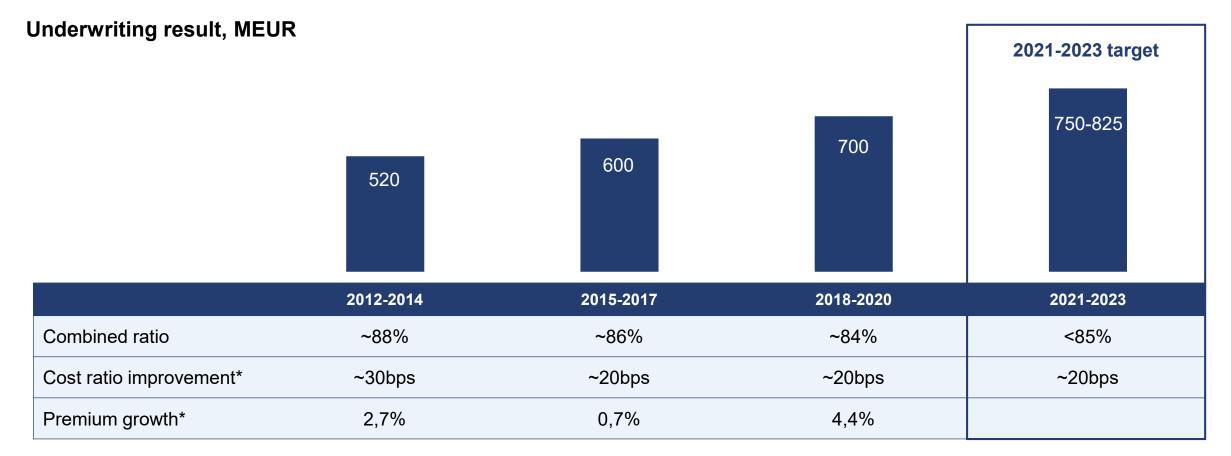
### Cost ratio

 Cost ratio reduction to support combined ratio target over time through continued efficiency improvements

### **Underwriting result**

 Growth in underwriting result which remains the dominant driver to enhance profit generation

### **Growth in underwriting result – dominant driver of profit generation**



\* 3 year average per year

Note: 2015 and 2016 excluding one-offs, 2020 as reported

## If P&C will continue to be the leading player in Nordic P&C insurance

Largest and most diversified P&C insurer in attractive Nordic market

Leading capabilities and performance focused corporate culture Strong track record of operational execution and financial performance



# **Hastings update**

Hastings, Toby van der Meer, CEO, Hastings Group

### Who are we?



### Hastings is a focussed, modern, technology led insurance provider, differentiated from more traditional P&C players

### Focused

- c.90% car insurance
  - c.90% PCW distribution

### **Differentiated capabilities**



- Pricing & antifraud
- Digital technology



- Customer retention
- Colleagues & culture

### **Good momentum in 2020**



- 8% policy count growth to 3.1m
- 19% operating profit growth to £131m



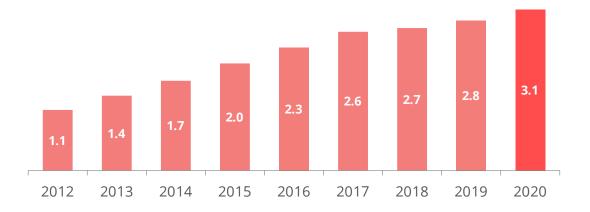
- 76.5% calendar year loss ratio\*
- Strong reserving position
- 87.4% operating ratio\*\*

Comparable to Sampo Risk Ratio (i.e. net claims costs excluding claims management costs / net earned premium)

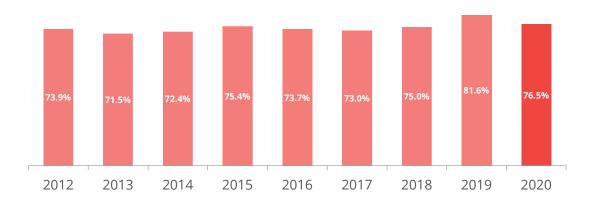
<sup>\*\*</sup> Total claims cost and expenses (including operational D&A) / total operating revenues (excluding investment income)



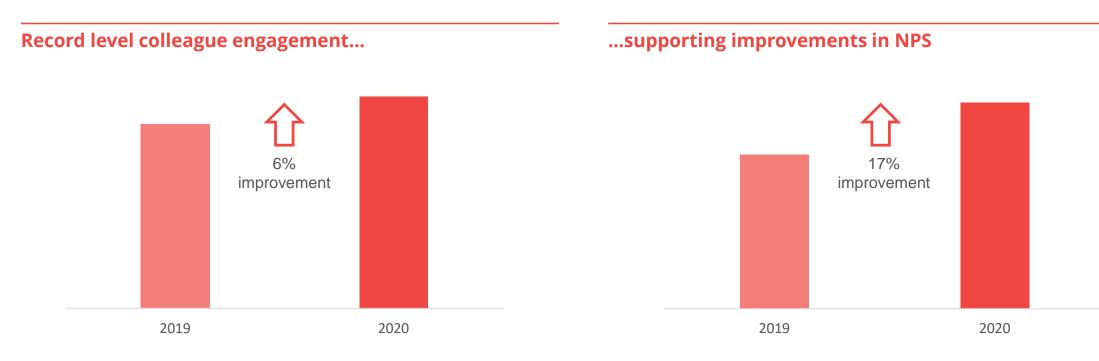
### Live customer policy growth... (millions)



...whilst delivering a strong calendar year loss ratio\*

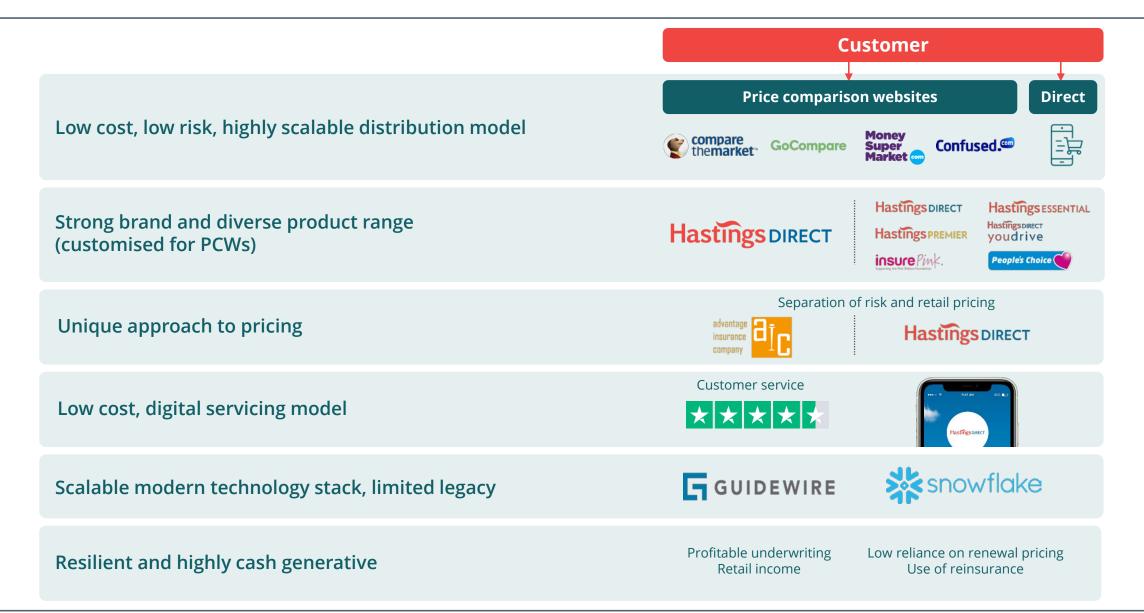














# Hastings has unique capabilities in pricing, underwriting and fraud prevention, honed over a decade

### **Market characteristics**



- 140 million quotes p.a.
- 200+ data points per quote



- £1.2 billion estimated fraud p.a.
- Standardised core products



- >60% of PCW customers choose additional cover
- 5:1 elasticity

### Our approach



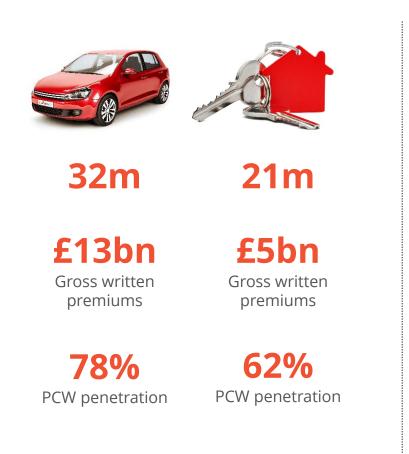
- High volume data verification and enrichment ('big data')
- Real time individualised risk, market & LTV models. Micro-segmentation through machine learning tools

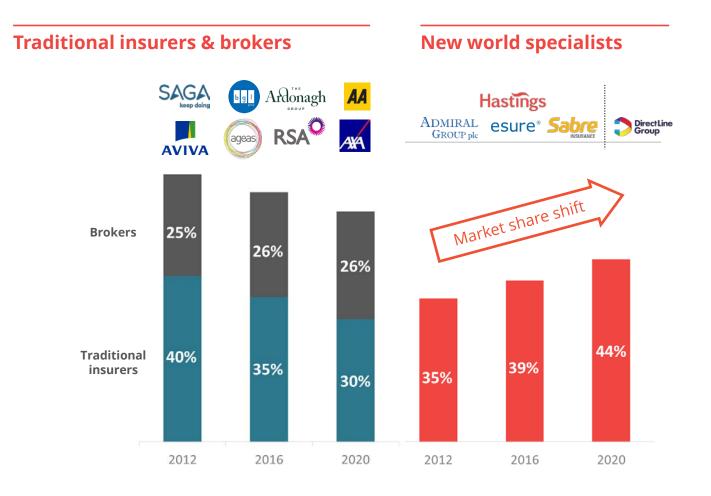


- Test & learn 7 different pricing approaches live, elasticity testing
- Real time, post sale, and claims stage fraud controls
- Daily MI, new insights added weekly,
   500 price changes p.a.



# Hastings has significant growth opportunity in a large profitable market, where traditional players have been disrupted by distribution, technology and regulatory changes







### Hastings is well positioned in the face of regulatory change



"6 million policy holders paid high prices in 2018. If they paid the average for their risk they would have saved £1.2bn."

### FCA review of pricing practices

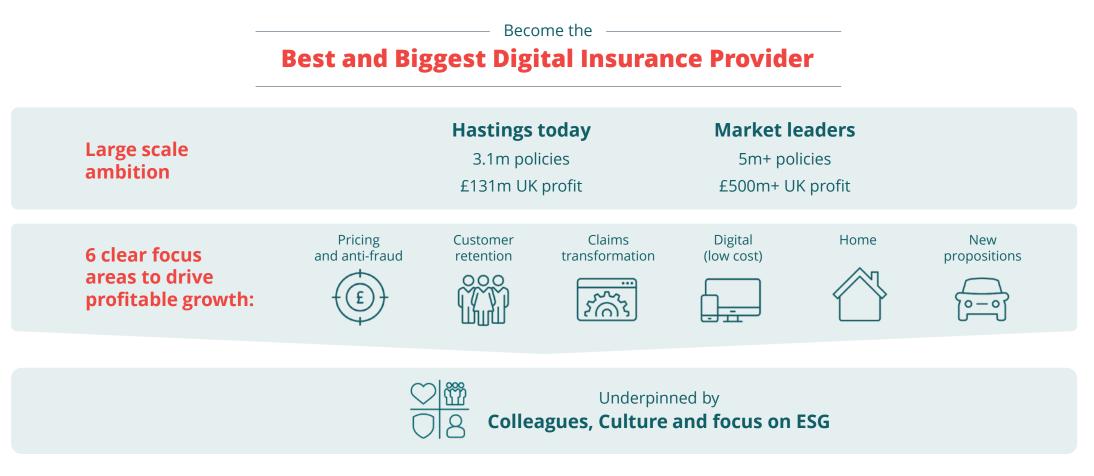
- Final policy statement expected Q2
- Hastings supportive of draft statement
- Likely to stop practices of aggressive new business discounting
- Therefore alignment of pricing likely to increase new business prices
- Hastings business model well positioned

### Whiplash reforms

- Expected to become effective May 2021
- Small bodily injury claims to reduce



### Hastings aims to become a market leader, delivering profitable growth...



...with acceleration through new ownership and strategic investment

### Delivering on our vision



### A significant change and technology programme continues, building on 2019/20 momentum and leveraging our new core platforms

#### Hastings 2021 change programme

#### Pricing and anti-fraud



- Next generation PCW market, lifetime value and fraud models
- New cloud based data platform
- Alternative risk pricing models
- Significant data enrichment pipeline
- Footprint expansion testing

10m UK switchers p.a. £1bn premium £300m retail income

### Customer retention



- New pricing models (incl FCA pricing practices)
- 2nd generation PCW renewals 'loyalty tool'
- New digital renewals capability
- Customer service improvement plan
- Brand and comms relaunch

£300m premiums lost on renewal p.a

#### Claims transformation



- Optimisation of new claims repair partners
- TPPD: Bilaterals & more aggressive stance
- Advanced claims analytics
- New bodily injury approach (fraud, Whiplash reform)
- Automation and digitalisation

£750m claims cost p.a

#### Digital (low cost)



- New mobile quote and buy platform
- Next generation mobile app
- New functionality: policy changes, claims, renewals
- Digital adoption drive

c.£100m operational

expenses p.a.

#### Home



- Strengthened leadership and pricing team
- New models and data enrichment
- New internal claims capabilities
- New policy wording and excesses
- Panel insurer hosted pricing

8% market share = 2m policies & £400m premium

# New propositions

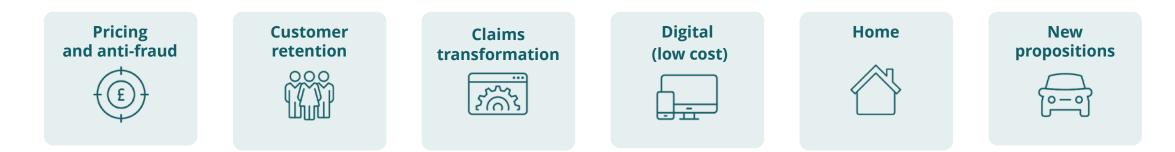


- New multi car launch
- New app based telematics proposition rollout
- Test and learn approach to other products

#### 10m households with multiple vehicles



# Become the Become the Become the Best and Biggest Digital Insurance Provider



#### 2021 outlook

Hastings remains well positioned and expects to further improve its loss ratio and overall results, despite some market uncertainty from COVID-19, regulatory reform and Brexit

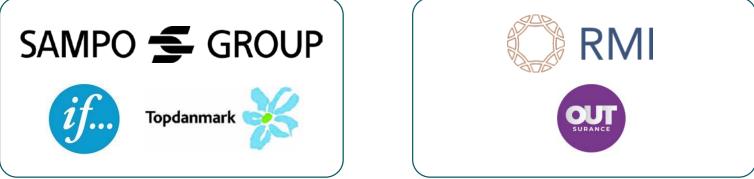
#### **Medium term targets**

- Calendar year loss ratio below 76% (2020: 76.5%)
- Operating ratio\* below 88% (2020 87.4%)
- Continued market share growth (through the cycle) in motor and home insurance



### Framework of collaboration established to realise benefits









Well positioned, with customer focussed business model



Big ambitions, with clear areas of investment



Good 2020/21 momentum and progress on initiatives

A New shareholder collaboration underway to accelerate strategy





### Financials



£'m	2020	2019	2018	2017
Net earned premiums	444.2	439.3	440.7	410.1
Other revenue	327.9	295.7	308.7	298.7
Investment income	8.9	10.4	7.0	6.8
Net revenue	781.1	745.4	756.4	715.6
Net claims incurred	(339.6)	(358.4)	(330.6)	(299.5)
Operating expenses	(310.7)	(268.9)	(235.2)	(232.0)
Operating Profit (excl ogden)	130.8	118.1	190.6	184.1
Ogden impact	-	(8.4)	-	
Operating Profit (incl ogden)	130.8	109.7	190.6	184.1
Operational depreciation and amortisation	(24.3)	(15.8)	(7.5)	(5.5)
Finance costs	(9.7)	(9.6)	(8.5)	(7.8)
Profit before tax (excl transaction costs)	96.8	84.3	174.6	170.8
Calendar year loss ratio	76.5%	81.6%	75.0%	73.0%
Operating ratio	87.4%	87.5%	76.5%	75.8%

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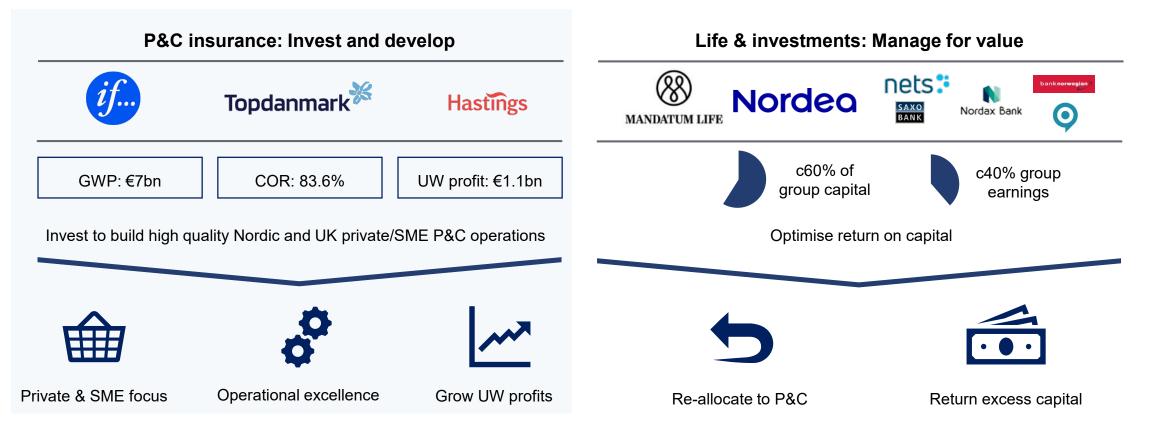
The financial information set out in this document does not constitute the Company's statutory accounts in accordance with section 423 Companies Act 2006.

# **Closing remarks**

Björn Wahlroos, Chair of the Board, Sampo Group

## Sampo's strategy is focussed on P&C insurance

# SAMPO 🗲 GROUP



# Sampo Capital Markets Day 2021

Q&A

# Sampo Capital Markets Day 2021

24 February 2021

Sampo plc Fabianinkatu 27 00100 Helsinki, Fi<u>nland</u>

Phone: +358 10 516 0100 Business ID: 0142213-3

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