

# Proposal of the Audit Committee for the Remuneration of the Auditor

The Audit Committee of the Board of Directors proposes to the Annual General Meeting that compensation be paid to the company's Auditor against an invoice approved by the company.

As background for the proposal, the Audit Committee states that the Authorized Public Accountant Firm Ernst & Young Oy has acted as Sampo Group's Auditor in 2013. The fee paid to the Auditor for services rendered and invoiced in 2013 totalled EUR 2,241,568. In addition, the accounting firm was paid a total of EUR 300,695 in fees for non-audit services rendered and invoiced. Solvency II related fees accounted for approximately 54 per cent of the non-audit services fees, the rest consists mainly of services related to taxes.

Helsinki, 12 February 2014

SAMPO PLC  
Audit Committee

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