

# Agenda

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SAMPO PLC'S ANNUAL GENERAL MEETING  
THURSDAY, 21 APRIL 2016 AT 2.00 PM  
HELSINKI EXHIBITION AND CONVENTION CENTRE, HALLS 5AB, HELSINKI

1. Opening of the meeting
2. Calling the meeting to order
3. Election of persons to scrutinize the minutes and to supervise the counting of votes
4. Recording the legality of the meeting
5. Recording the attendance at the meeting and adoption of the list of votes
6. Presentation of the annual accounts, of the Board of Directors' Report and the Auditor's Report for the year 2015  
Review by the Group CEO and President
7. Adoption of the annual accounts
8. Resolution on the use of the profit shown on the balance sheet and payment of dividend
9. Resolution on the discharge of the members of the Board of Directors and CEO from liability
10. Resolution on the remuneration of the members of the Board of Directors
11. Resolution on the number of the members of the Board of Directors
12. Election of members of the Board of Directors
13. Resolution on the remuneration of the Auditor
14. Election of the Auditor
15. Authorizing the Board of Directors to decide on the repurchase of the company's own shares
16. Closing of the meeting