

Proposal of the Audit Committee for the Remuneration of the Auditor

The Audit Committee of the Board of Directors proposes to the Annual General Meeting that compensation be paid to the company's Auditor against an invoice approved by the company.

As background for the proposal, the Audit Committee states that the Authorized Public Accountant Firm Ernst & Young has acted as Sampo plc's Auditor in 2015. The fee paid to the Auditor for services rendered and invoiced in 2015 totalled EUR 2,371,128. In addition, the accounting firm was paid a total of

EUR 332,799 in fees for non-audit services rendered and invoiced.

Helsinki, 10 February 2016

SAMPO PLC
Audit Committee
